



**Board of Trustees  
Meeting Agenda  
June 1, 2026 - 7:00 pm**

- 1) Call to order, attendance and introductions (7:00 pm)
- 2) Approval of agenda – **action item**
- 3) Approval of minutes from the May 4, 2026 regular Board meeting – **action item**
- 4) Public comment
- 5) Consent agenda – **action item** (7:10 pm)
  - Library Director’s Report
  - Library Statistical Report (distributed at meeting)
  - Balance sheets
  - Michigan CLASS report (distributed at meeting)
  - Committee meeting minutes – Facilities 5/8, Sustainability 5/19
  - Items from Legislature, MLA, TLN, AAACF, local municipalities and patron comments
- 6) Treasurer’s Report (7:30 pm)
  - Approval of bills paid during the period since the previous Board meeting – **action item**
  - Budget changes - none
  - Reimbursements – none
- 7) Administrative Items (7:45 pm)
  - Personnel milestones – Anniversaries: none; New Hire: Library Page, Meghan Bury – **action item**
- 8) Old Business (8:00 pm)
  - Resolution on Medical Benefits – **action item**
  - Transition consultant - **potential action item**
  - Additional fees for late hot spots and laptops
  - Board terms
- 9) New Business (8:30 pm)
  - Board Secretary position – **action item**
  - Technology proposal – **potential action item**
  - Base wage adjustments – additional information to be distributed at meeting
- 10) Public comment
- 11) Board member comments
- 12) Adjourn (8:59 pm)



**Dexter District Library Board of Trustees**

**DRAFT - Meeting Minutes**

May 4, 2026

7:00 p.m.

Members present: Barbara Davenport, Martha Gregg, Donna Palmer, Sherry Simpson, Shelly Vrsek

Members absent: James Estill, Cassy Korinek, Jim LaVoie

Others present: Paul McCann, Library Director  
Michelle Joppeck, Recording Secretary  
Chris Dotson, Holistic Leadership Solutions

President Vrsek called the meeting to order at 7:02 pm.

Vrsek called for additions/changes to the presented agenda. No changes or additions were requested. Palmer moved to approve the meeting agenda as presented. Second by Simpson. A voice vote was taken. Aye=all, nay=none, absent=3. Motion carried.

Vrsek called for corrections to the minutes of the April 6, 2026 regular Board Meeting. No corrections were requested. Simpson moved to approve the minutes from the April 6, 2026 regular Board Meeting as presented. Second by Davenport. A voice vote was taken. Aye=4, nay=none, abstain=Gregg, absent=3. Motion carried.

**Public Comment:** None.

**Chris Dotson – Holistic Leadership Solutions – presentation on transition consulting**

Chris Dotson presented his Leadership Transition Partnership proposal. Discussion was held and questions were asked and answered regarding the leadership transition timeline, assistant director role, and proposal options. Dotson was thanked for his time and left the meeting.

**Consent Agenda:** Vrsek called for consideration of the Consent agenda, including the following: Library Director's narrative report; Friends of the Library report; Balance Sheets; Library statistical report; items from Legislature, local municipalities and other organizations; and patron comments. Simpson moved to approve the Consent agenda. Second by Gregg. A roll call vote was taken. Vrsek=aye, Simpson=aye, Palmer=aye, Gregg=aye, Davenport=aye, absent=3. Motion carried.

**Circulation Statistics:** Statistical charts for the month of April 2026 were available for review. The statistics are appended to the end of the minutes for formatting purposes.

**Treasurer's Report:** The current Treasurer's report was included in the Board packet. The bills paid since the last board meeting were reviewed. Gregg moved to approve the bills paid since the last board meeting. Second by Palmer. A roll call vote was taken. Simpson=aye, Palmer=aye, Gregg=aye, Davenport=aye, Vrsek=aye, absent=3. Motion carried.

**Budget Changes:** None

**Reimbursement:** None

**Personnel:** Library staff who reach their anniversary date of hire in the month of May include Adult Reference Librarian Amy Johnson (17 years) and Library Assistants Sandy Colson (20 years), Olivia Fitzgerald (3 years), and Karen Metz (2 years). All were included in the 2026 wage rate adjustments therefore no Board action was necessary.

The Library hired Library Page Natalie Benson starting 4/17/2026 at a wage rate of \$13.73/hour. Palmer move to approve the hiring of Natalie Benson at a starting wage of \$13.73/hour. Second by Simpson. A roll call vote was taken. Palmer=aye, Gregg=aye, Davenport=aye, Vrsek=aye, Simpson=aye, absent=3. Motion carried.

**Old Business:**

The Resolution on Medical Benefits was discussed, but not enough trustees were present to pass the resolution.

Due to the number of absent trustees, the Board was not comfortable voting on the transitional consultant proposal.

Since hotspots are leased equipment, software cannot be installed to hotspots to turn them off remotely. Simpson recommended maybe having the few people that this an issue for to no longer be allowed to checkout a hotspot for x amount of time. The Policy Committee will look into the issue.

**New Business:**

Vrsek, Simpson, Estill, and LaVoie's terms expire September 30, 2026. McCann asked Vrsek and Simpson, who were in attendance, to think about whether they are interested in continuing to serve or not. McCann will check and follow up with Estill and LaVoie.

**Public Comment:** None

**Board Member Comments:** None

**Adjournment:** Having completed all items on the agenda, Gregg moved to adjourn at 8:54 pm. Second by Davenport. A voice vote was taken. Aye=all, nay=none, absent=. Motion carried.

Respectfully submitted,

Barbara Davenport,  
Secretary

Michelle Joppeck,  
Recording Secretary

**April 2026**

<u>Circulation Statistics</u>	<u>April</u>	<u>Mar</u>	<u>MoM %change</u>
Adult Books	3919	4178	-6%
Young Adult Books	867	904	-4%
Children's Books	8001	8675	-8%
Magazines	55	80	-31%
DVD	1217	1473	-17%
Books on CD	319	321	-1%
Music CD	194	190	2%
Realia/Objects/Equip	58	46	26%
Overdrive	4909	5816	-16%
hoopla	2364	2310	2%
Kanopy	623	793	-21%
Staff/Patron renewals	1240	1527	-19%
Auto-renewals	8386	8839	-5%
In-House	1622	1499	8%
<b>Total</b>	<b>33774</b>	<b>36651</b>	<b>-8%</b>
Library visits	11052	11993	-8%
Reference questions	1936	2566	-25%
Items withdrawn	986	685	44%
New items added	951	896	6%
Total holdings	111902	112466	-1%
New cards issued	58	102	-43%
Total card holders	11004	11051	0%
Internet usage	1422	1577	-10%
Museum/Park Pass	21	12	75%
Web site visits	11259	13440	-16%
Program attendance	1926	2188	-12%
Fax	21	26	-19%
ILL lent out	1695	1693	0%
ILL borrowed	2765	2719	2%
Unique borrowers	1770	2089	-15%
Study Room Use	188	225	-16%
Total monthly ROI delivered to the community through use	\$489,237	\$494,020	*from Library Value Calculator

## Director's Report

June 1, 2026 Library Board Meeting

### **General**

The Director's Report is being prepared several days in advance of the meeting. Additionally, the Board meeting will take place on the first of the month. The statistical report and the report from Michigan CLASS will not be available until the day of the meeting.

The Library was closed Sunday and Monday, May 24 and 25 for the Memorial Day holiday.

Community groups using the Library's Lower Level Meeting Rooms since the previous Board meeting included Rebekah Harmony Lodge (2x), the Rug Hookers (2x), Dexter Girl Scouts (Bridging Ceremony), Westridge Homeowners Association, Senator Sue Shink (Voter Rights Townhall), Daisy Troop 40074, Daisy Troop 40994, Cadette Troop 40698, Girl Scout Troop 40887, the Michigan Machine Knitting Guild, the Huron Commons Homeowners Association, the Webster Hills Neighborhood Association, the Dexter Weavers, the Sun Times Gallery for Kids Ad Artwork reception and the Forest Lawn Cemetery Board.

Please note on your calendars that the Board did not schedule a meeting for July, due to potential conflicts around the Independence Day holiday.

### **Administration**

Barbara Davenport has notified the Library of some time she will be away from Dexter this summer. As we are coming to the budget approval time, it is suggested that the Board appoint a different member to serve as Secretary through the end of the fiscal year. One conflict we will have is when it comes time to sign the L-4029 Millage Rate Request forms at the end of August. This form needs to be signed by the Secretary and Davenport may not be available. Making this change now will ensure we have the appropriate person available to sign this important document. The Board can revisit the issue in October, when officers are elected for the new fiscal year.

At the May Finance Committee meeting, the issue of base wage rates was discussed. The issue of the minimum wage rising to \$15.00 per hour in January was the impetus to look at all the base wage rates and how changes would impact overall gross wage expenses. Additional documentation will be provided at the Board meeting for discussion. This documentation does include position level wage rates. While provided in the May Board packet, the Finance Committee meeting minutes from May 1 are also included in the June packet as a refresher.

Included in the Board Director's Report is a diagram of playground improvements that are coming to Mill Creek Park North. A drawing is included in the Report, hand titled 'Mill Creek North Improvements.' The City has maintained a 10 foot accessway along the embankment that backs to the Farmer's Market. The hand drawn arrows on the diagram shows this path. This would be the route that any contractor working for the Library would need to use to deliver equipment to the back side of the Library. The drawing is the layout for additional playground equipment and landscaping which will both replace the current equipment and utilize the majority of the open space between the park parking lot and the concrete path that connects the bottom of the stairs to the main B2B path. The standard width of a

man lift (generally the biggest equipment we need for backside building maintenance) is 10' wide. On the drawing, the scalloped edge does not represent any work, but the just the limit of the project, so there would be additional space on that side before the slope really ramps up. The City is not expecting to install any decorative landscaping in this area.

The Board will be discussing the proposal from consultant Chris Dotson for transition services. The Sustainability Committee's consensus was to contract for the middle tier of services, with the caveat to add additional services as the Board felt necessary.

There is a quote from Tel Systems included in the Board packet. This is for a new, ancillary system that would amplify sound in the Lower Level Meeting Rooms for people with modern hearing aids. Many modern hearing aids come with Bluetooth capabilities and the specified equipment will allow users with these types of hearing aids to connect directly to our system. The proposal includes an additional four headphone devices, which could be used by people who are hard of hearing, but do not use hearing aids, or people with hearing aids that do not have Bluetooth connectivity. We will be looking for approval of the quote under New Business.

The Library was honored by the Girl Scouts Heart of Michigan and received their Friend of Girl Scouting Certificate. The certificate and letters of nomination are included in the Director's Report.

The Library's recent fire suppression inspection was primarily successful. The sprinkler heads and alarms were all in good working order. However, as part of the inspection, Arbor Inspection Services noted that it was time for a five-year inspection of the interior of the pipes. This process involves cutting a section of the fire suppression piping and inserting a camera to visually inspect the interior condition of the pipes, repairing the cut section and repressurizing the system. The cost for this is quoted at \$4,000 and will come out of either the Building Maintenance or Capital Repair line. Both can currently accommodate this expense. The date for this inspection has yet to be determined.

The Library will be passively participating with the City for an event on July 4. The Library will be closed for the Independence Day holiday, but this year, the holiday falls on Saturday. This coincides with a Farmers Market Day and the City has asked to use a portion of the Library parking lot to host food trucks. The City expects to welcome the food trucks Glazed and Confused (mini donuts), Chelsea Lanes Let's Go Bowling (burgers), Heaven on a Roll (cheesesteak, BBQ and salads) and Leroy's Snow Hut (New Orleans snow cones, hot dogs and tacos.) Traffic to the drop boxes will be maintained so patrons may return Library materials. This was a test of the Library's new Collaborative Programming application. The City reported that the form was clear, complete and easy to fill out. The Library is waiting on insurance certificates naming the Library as an additional insured party during the course of this event.

Trustee Davenport noticed an article in the Washtenaw County Health Department newsletter that the Health Department is making free gun locks available within the County. The article mentioned that the locks are available at "many community libraries." With the Memorial Day holiday, we have played a little telephone tag, but are looking into this program.

The Library received a number of kind patron comments during the month. Please see copies in the Directors report.

As part of the Sustainability Committee's discussions regarding the transition consultant, the prior Library Director job ad from 1994 was copied from our Dexter Leader archives and is included here.

## **Youth Department**

This May the Youth Department has been busy connecting with many children through Story Time, Preschool Library Field Trips, and Librarians visiting elementary and middle schools to promote our Summer Reading Program, as well as offering a variety of programs.

Our Spring Story Time sessions wrapped up the first full week of May and we had a total of 166 participants for six presentations. We saw 39 people attend a "Music and Movement" program presented by the Dancer's Edge and we had 30 people come to our Preschool Makerspace program.

The Department's three, monthly youth book clubs greeted a combined 23 participants. This month we also offered Lego Club, Chess Club and Makerspace with a combined total of 41 participants. Our most popular program this month was an Instrument Petting Zoo hosted by Ann Arbor Symphony Orchestra that reached 122 people. Morning Star Preschool had about 91 people come and visit the Library in three separate groups for a field trip. Librarians started to visit schools at the end of the month to promote the Summer Reading program. By the end of the month, we will have visited over 850 students at Anchor and Beacon. It is thrilling to visit the schools and see how excited the kids get about the Summer Reading Program!

The Teen Department offered five programs this month specifically geared for teens and tweens. The Teen Advisory Group, Tween Book Club, Teen Books & Bites Book Club, Magic the Gathering and a Mini Bookshelf Craft had a combined total of 48 teens and tweens that participated. By the end of the month the Teen / Tween Librarian will have visited seven classes at Creekside to promote the Summer Reading Program and reached about 175 students. Twenty-four young adult WISD students visited the Library earlier this month and did a creative arts program, which the Teen / Tween Librarian facilitated.

## **Adult Department**

All Adult Department events in May were held on site and in-person.

The Restorative Yoga programs attracted 61 participants through the first three meetings of the month. The last session will be held on May 28. Cooking with Mary Spencer featured "Summer Salads" and attracted 41 attendees. The "We the People" series continued with a presentation on the Lewis and Clark expedition, which attracted 81 community members.

Book Clubs included the Somewhere in Time group (8 attended to discuss "Sisters In Science" by Olivia Campbell), the Better Off Read Book Club (13 attended to discuss "When All Is Said" by Anne Griffin) and the Third Monday Book Club (which discussed "Eder's Game" by Orson Scott Card with 11 attending.)

Movies shown at the Library included "Soul on Fire" (17 attended) and "Hamnet" (42 attended.)

## **Technology Department**

During the month, Scott Wright taught four classes with two sessions each of Excel parts 1 and 2. A total of 23 patrons attended. He will also offer "One-on-One" technology help on May 28. Statistics will

be added to the monthly count. At present, all appointment times have registered patrons to discuss topics such as Windows 11, iPhone, Security, Smart Watches, and PowerPoint.

He also replaced a broken security camera in the basement, assisted the storage room clean out, attended a webinar regarding Hoopla and AI generated content and made the necessary changes to begin blocking abridged titles on the hoopla platform. We had previously blocked AI titles.

He also verified the status of our web hosting contract with Liquid Web as it is set to expire on 6/4/2026. They stated that we would get a 2 year renewal for \$709.92.

### **Circulation Department**

May has been a quieter month with less foot traffic because of the road closure in downtown Dexter. It is more time-consuming and requires more travel to get into the Library since Main Street in front of the viaduct is closed. Also, Dexter-Chelsea Rd., coming into Dexter is also closed. Hopefully this will not mean a downturn in the participation of the Summer Reading Program. We were still receiving around 300 patrons a day at the Library during May. Lisa had a very popular program about the Lewis and Clark expedition that drew over 80 people.

We have hired another page (Meghan Bury) who has just started training. We are hoping to have all 7 pages ready to help with the summer program.

We have had 75 requests from MeL users for items from our Library and we were able to fill 73.

Despite the current quiet, we all know we are on the threshold of summer when the Library will be much busier.

### **Maintenance**

This month, Matt Erwin sprayed the Lower Level for flying ants multiple times, finished cleaning the mechanical room storage area, received and assembled a set of new parking lot barricades, replaced the family restroom sink sensor solenoid, bled the air from the HVAC lines on the second floor, assisted with the installation of a replacement security camera for the Lower Level, replaced the soap pump in the first floor women's restroom, changed the HVAC filters, replaced the exterior flags, and fertilized the front grass with Scott's Step 2.

Razorback metals delivered and picked up a dumpster for recycling unused steel shelving. Josh's Dumpsters delivered and picked up a dumpster for trash and debris for the mechanical room cleanup. This included a great deal of broken furniture, old attic stock of carpet, and miscellaneous items that had accumulated over the years such as countertops and other millwork removed from the public areas.

Altech replaced the bearing assembly and impellor for hot water pump number 2. Arbor Inspections performed the annual sprinkler inspection, Altech began Spring PM, Ken Cook's Plumbing repaired all the outside water spigots, Alan's Asphalt performed crack filling in the parking lot and Best Way Carpet Cleaning cleaned the building's carpets. Fish Window Cleaning is scheduled to wash all the exterior windows (inside and outside) on June 4, weather permitting.

## **Friends of the Library**

The Friends of the Library will be running a display ad in the Sun Times News, ahead of their next Book Sale, scheduled for June 6. The Friends are concerned that the road closures will drive down foot traffic and sales. They will be offering a chance to win a canvas bag and fill it for free at a future sale in order to help boost attendance at the current sale. Along with the Library, we will continue to monitor the road closures.

The Friends also approved issuing a coupon for one free, regularly priced item as a giveaway in the completion bags for the Summer Reading Program.

At their most recent meeting, the Friends held a volunteer appreciation event prior to the start of their business meeting. The event drew an additional 15 Friends members for the social time. During the meeting, the Friends continued discussion of finding a Book Sale Coordinator. Previous, they split the duties of the position and have found Glenda Haskell to serve as the coordinator for the donation sorters. In the interim, Book Sales (from set-up to the sale day to clean-up) is being monitored by the Friends Board members on a rotating basis.

The May Book Sale brought in \$1,122.00, which was on par with previous May sales over the past five years.

2:45 PM

05/26/26

Cash Basis

# DEXTER DISTRICT LIBRARY-GENERAL FUND BALANCE SHEET-PRELIMINARY

As of May 31, 2026

	May 31, 26
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
101-000-001 CSB-CHECKING	1,556,930.65
Total Checking/Savings	1,556,930.65
Other Current Assets	
101-000-010 REGISTER CHANGE	217.00
101-000-011 CASH REGISTER	200.00
101-000-012 PETTY CASH	50.00
101-000-013 ACH RECEIVABLES	1.00
101-000-056 ACCRUED INT REC	18,030.00
101-000-102 CD 1 FLAGSTAR	301,613.80
101-000-103 CD COMERICA	244,021.50
101-000-106 CD OLD NATIONAL	299,142.17
101-000-107 CD 1 HUNTINGTON	241,180.12
101-000-109 CD NORTHSTAR BANK	294,747.17
101-000-110 CD 2 HUNTINGTON	297,655.53
101-000-112 CD 2 FLAGSTAR	267,656.34
101-000-120 MICHIGAN CLASS	2,879,128.16
1015 · PAYROLL CLEARING ACCOUNT	-48,963.02
Total Other Current Assets	4,794,679.77
Total Current Assets	6,351,610.42
<b>TOTAL ASSETS</b>	<b>6,351,610.42</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
101-000-203 A/P AUDIT	19,464.20
101-000-228 STATE PAYROLL TAXES	-3,065.96
101-000-229 FEDERAL PR TAX	8,416.98
101-000-231 OTHER PAYABLE	1,061.94
101-000-232 LIFE INS DEDUCTION	-8.87
101-000-233 TASC-FSA DEDUCTION	-107.68
101-000-257 WAGES PAYABLE-AUDIT	35,322.95
101-000-258 FICA PAYABLE-AUDIT	0.19
101-000-259-457 PAYABLE AUDIT	823.73
Total Other Current Liabilities	61,907.48
Total Current Liabilities	61,907.48
Total Liabilities	61,907.48
Equity	
101-000-391 OPENING FUND BAL.	3,105,898.93
101-000-395 ENDING BALANCE	2,276,405.80
Net Income	907,398.21
Total Equity	6,289,702.94
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>6,351,610.42</b>

**DRAFT**

**DEXTER DISTRICT LIBRARY-GENERAL FUND  
STATEMENT OF OPERATIONS-YTD-PRELIMINARY**

October 2025 through **May 2026**

	Oct '25 - May 26	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
MILLAGE REVENUE	1,980,116.70	2,017,023.00	-36,906.30	98.2%
OTHER INCOME	51,137.28	36,600.00	14,537.28	139.7%
OTHER MISC REVENUE	162,517.07	144,500.00	18,017.07	112.5%
PENAL FINES REVENUE	0.00	16,250.00	-16,250.00	0.0%
<b>Total Income</b>	<b>2,193,771.05</b>	<b>2,214,373.00</b>	<b>-20,601.95</b>	<b>99.1%</b>
<b>Expense</b>				
LIBRARY MATERIALS	210,922.88	360,000.00	-149,077.12	58.6%
<b>OPERATING EXPENSES</b>				
CAPITAL OUTLAY IMPROVE	40,445.38	90,000.00	-49,554.62	44.9%
GENERAL OPERATIONS	238,251.77	401,550.00	-163,298.23	59.3%
WAGES & BENEFITS	796,752.81	1,362,664.00	-565,911.19	58.5%
<b>Total OPERATING EXPENSES</b>	<b>1,075,449.96</b>	<b>1,854,214.00</b>	<b>-778,764.04</b>	<b>58.0%</b>
<b>Total Expense</b>	<b>1,286,372.84</b>	<b>2,214,214.00</b>	<b>-927,841.16</b>	<b>58.1%</b>
<b>Net Income</b>	<b>907,398.21</b>	<b>159.00</b>	<b>907,239.21</b>	<b>570,690.7%</b>

DRAFT

**DEXTER DISTRICT LIBRARY-GENERAL FUND**  
**STATEMENT OF OPERATIONS-YTD-PRELIMINARY**  
 October 2025 through **May 2026**

	Oct '25 - May 26	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
<b>MILLAGE REVENUE</b>				
101-000-400 CITY OF DEXTER	317,244.15	327,184.00	-9,939.85	97.0%
101-000-401 DEXTER TOWNSHIP	353,646.73	362,628.00	-8,981.27	97.5%
101-000-402 FREEDOM TOWNSHIP	1,306.87	1,307.00	-0.13	100.0%
101-000-403 HAMBURG TOWNSHIP	107,475.86	109,340.00	-1,864.14	98.3%
101-000-404 LIMA TOWNSHIP	155,261.24	164,828.00	-9,566.76	94.2%
101-000-405 LODI TOWNSHIP	11,488.87	11,513.00	-24.13	99.8%
101-000-406 NORTHFIELD TWP	3,716.99	3,717.00	-0.01	100.0%
101-000-407 SCIO TOWNSHIP	443,397.85	432,922.00	10,475.85	102.4%
101-000-408 WEBSTER TOWNSHIP	585,749.44	603,084.00	-17,334.56	97.1%
101-000-445 DELINQUENT TAX COL	828.70	500.00	328.70	165.7%
<b>Total MILLAGE REVENUE</b>	<b>1,980,116.70</b>	<b>2,017,023.00</b>	<b>-36,906.30</b>	<b>98.2%</b>
<b>OTHER INCOME</b>				
101-000-507 GRANT INCOME	0.00	0.00	0.00	0.0%
101-000-591 FRIENDS OF THE LIBR	14,206.80	15,000.00	-793.20	94.7%
101-000-592 GIFTS/MEMORIALS	17,471.71	10,000.00	7,471.71	174.7%
101-000-607 FAX SERVICES	171.85	200.00	-28.15	85.9%
101-000-608 PURCHASES	145.00	100.00	45.00	145.0%
101-000-609 FINES	5,343.66	5,000.00	343.66	106.9%
101-000-610 NON RESIDENT FEES	540.00	600.00	-60.00	90.0%
101-000-627 COPIER	3,187.44	3,500.00	-312.56	91.1%
101-000-667 MEETING ROOM DEP	0.00	100.00	-100.00	0.0%
101-000-672 REBATES/REFUNDS	6,301.71	2,000.00	4,301.71	315.1%
101-000-673 OTHER MISC INCOME	3,769.11	100.00	3,669.11	3,769.1%
<b>Total OTHER INCOME</b>	<b>51,137.28</b>	<b>36,600.00</b>	<b>14,537.28</b>	<b>139.7%</b>
<b>OTHER MISC REVENUE</b>				
101-000-573 PERS PROP TAX REIMB	32,591.49	25,000.00	7,591.49	130.4%
101-000-575 STATE AID	11,588.46	18,000.00	-6,411.54	64.4%
101-000-665 INTEREST INCOME	116,493.49	100,000.00	16,493.49	116.5%
101-000-666 ENDOWMENT INCOME	1,843.63	1,500.00	343.63	122.9%
<b>Total OTHER MISC REVENUE</b>	<b>162,517.07</b>	<b>144,500.00</b>	<b>18,017.07</b>	<b>112.5%</b>
<b>PENAL FINES REVENUE</b>				
101-000-581 LV CTY PENAL FINES	0.00	1,250.00	-1,250.00	0.0%
101-000-582 WASHTN CTY PENAL FD	0.00	15,000.00	-15,000.00	0.0%
<b>Total PENAL FINES REVENUE</b>	<b>0.00</b>	<b>16,250.00</b>	<b>-16,250.00</b>	<b>0.0%</b>
<b>Total Income</b>	<b>2,193,771.05</b>	<b>2,214,373.00</b>	<b>-20,601.95</b>	<b>99.1%</b>
<b>Expense</b>				
<b>LIBRARY MATERIALS</b>				
101-790-740 ADULT BOOKS	26,890.73	54,000.00	-27,109.27	49.8%
101-790-741 CHILDREN'S BOOKS	45,443.97	78,500.00	-33,056.03	57.9%
101-790-742 PROGRAMMING	35,563.32	52,500.00	-16,936.68	67.7%
101-790-743 ELECTRONIC RESOURCE	14,810.43	15,000.00	-189.57	98.7%
101-790-744 PERIOD & SUBSCRIPT	5,591.16	8,500.00	-2,908.84	65.8%
101-790-745 BOOKS ON CD-ADULT	2,666.99	8,000.00	-5,333.01	33.3%
101-790-746 BOOKS ON CD CHILD	2,061.17	3,500.00	-1,438.83	58.9%
101-790-747 DVD-ADULT	4,726.48	8,000.00	-3,273.52	59.1%
101-790-748 DVD-CHILD	2,709.90	6,000.00	-3,290.10	45.2%
101-790-749 AUDIO MUSIC ADULT	1,624.45	2,500.00	-875.55	65.0%
101-790-750 AUDIO MUSIC CHILD	165.46	500.00	-334.54	33.1%
101-790-751 E-BOOKS/AUDIO	62,326.80	100,000.00	-37,673.20	62.3%
101-790-752 COMMUNITY READ	3,204.80	3,000.00	204.80	106.8%
101-790-753 GRANT PROGRAMMING	0.00	0.00	0.00	0.0%
101-790-754 NON-TRAD COLLECTION	3,137.22	20,000.00	-16,862.78	15.7%
<b>Total LIBRARY MATERIALS</b>	<b>210,922.88</b>	<b>360,000.00</b>	<b>-149,077.12</b>	<b>58.6%</b>

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**DEXTER DISTRICT LIBRARY-GENERAL FUND**  
**STATEMENT OF OPERATIONS-YTD-PRELIMINARY**

October 2025 through **May 2026**

	Oct '25 - May 26	Budget	\$ Over Budget	% of Budget
<b>OPERATING EXPENSES</b>				
<b>CAPITAL OUTLAY IMPROVE</b>				
101-901-970 CAPITAL OUTLAY IMPR	18,792.99	50,000.00	-31,207.01	37.6%
101-901-971 CAPITAL REPAIRS-ANN	7,988.50	20,000.00	-12,011.50	39.9%
101-901-972 CAPITAL REPLACEMENT	13,663.89	20,000.00	-6,336.11	68.3%
<b>Total CAPITAL OUTLAY IMPROVE</b>	<b>40,445.38</b>	<b>90,000.00</b>	<b>-49,554.62</b>	<b>44.9%</b>
<b>GENERAL OPERATIONS</b>				
101-790-723 PROF DEVELOPMENT	676.00	4,000.00	-3,324.00	16.9%
101-790-727 LIBRARY SUPPLIES	6,520.11	13,000.00	-6,479.89	50.2%
101-790-728 POSTAGE	740.26	1,400.00	-659.74	52.9%
101-790-729 BUILDING SUPPLIES	7,763.05	10,000.00	-2,236.95	77.6%
101-790-800 COOPERATIVE FEES	48,239.77	68,200.00	-19,960.23	70.7%
101-790-801 PROF SERVICES	14,400.50	22,000.00	-7,599.50	65.5%
101-790-802 ATTORNEY FEES	53.40	3,000.00	-2,946.60	1.8%
101-790-803 BOOKKEEPING SERV	8,002.81	15,000.00	-6,997.19	53.4%
101-790-818 INSTITUTION DUE/FEE	1,385.00	1,750.00	-365.00	79.1%
101-790-851 TELEPHONE	3,703.57	5,600.00	-1,896.43	66.1%
101-790-860 TRANSPORTATION	65.55	2,000.00	-1,934.45	3.3%
101-790-880 ADVERTISING	346.69	4,000.00	-3,653.31	8.7%
101-790-882 NEWSLETTER	14,828.10	40,000.00	-25,171.90	37.1%
101-790-910 INSURANCE	28,952.00	27,500.00	1,452.00	105.3%
101-790-920 UTILITIES	45,855.57	70,500.00	-24,644.43	65.0%
101-790-930 BLDING MAINTENANCE	39,320.73	72,500.00	-33,179.27	54.2%
101-790-932 BUILDING REPAIRS	7,360.14	18,000.00	-10,639.86	40.9%
101-790-934 EQUIPMENT REPAIR	740.27	3,000.00	-2,259.73	24.7%
101-790-936 GROUNDS KEEPING	2,127.36	7,500.00	-5,372.64	28.4%
101-790-940 EQUIPMENT LEASE	7,112.49	10,000.00	-2,887.51	71.1%
101-790-942 MTING ROOM REFUNDS	0.00	100.00	-100.00	0.0%
101-790-956 MISCELLANEOUS	58.40	500.00	-441.60	11.7%
101-790-958 S.E.V. ADJUSTMENT	0.00	2,000.00	-2,000.00	0.0%
<b>Total GENERAL OPERATIONS</b>	<b>238,251.77</b>	<b>401,550.00</b>	<b>-163,298.23</b>	<b>59.3%</b>
<b>WAGES &amp; BENEFITS</b>				
101-790-702 GROSS WAGES	662,089.88	1,133,601.00	-471,511.12	58.4%
101-790-703 LONGEVITY	4,500.00	10,000.00	-5,500.00	45.0%
101-790-713 FSA	3,115.26	5,500.00	-2,384.74	56.6%
101-790-714 EMPLR SHARE (FICA)	50,850.99	86,720.00	-35,869.01	58.6%
101-790-715 MEDICAL REIMBUR	1,384.80	2,400.00	-1,015.20	57.7%
101-790-716 MEDICAL	51,253.68	85,876.00	-34,622.32	59.7%
101-790-717 LIFE INSURANCE	1,285.76	2,280.00	-994.24	56.4%
101-790-718 457 ANNUITY CONTRB	20,027.96	32,392.00	-12,364.04	61.8%
101-790-719 SHORT TERM DISBLTY	2,244.48	3,895.00	-1,650.52	57.6%
<b>Total WAGES &amp; BENEFITS</b>	<b>796,752.81</b>	<b>1,362,664.00</b>	<b>-565,911.19</b>	<b>58.5%</b>
<b>Total OPERATING EXPENSES</b>	<b>1,075,449.96</b>	<b>1,854,214.00</b>	<b>-778,764.04</b>	<b>58.0%</b>
<b>Total Expense</b>	<b>1,286,372.84</b>	<b>2,214,214.00</b>	<b>-927,841.16</b>	<b>58.1%</b>
<b>Net Income</b>	<b>907,398.21</b>	<b>159.00</b>	<b>907,239.21</b>	<b>570,690.7%</b>

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# DEXTER DISTRICT LIBRARY-GENERAL FUND BALANCE SHEET-FINAL

As of April 30, 2026

	<u>Apr 30, 26</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
101-000-001 CSB-CHECKING	1,664,693.82
Total Checking/Savings	1,664,693.82
Other Current Assets	
101-000-010 REGISTER CHANGE	217.00
101-000-011 CASH REGISTER	200.00
101-000-012 PETTY CASH	50.00
101-000-013 ACH RECEIVABLES	1.00
101-000-056 ACCRUED INT REC	18,030.00
101-000-102 CD 1 FLAGSTAR	301,613.80
101-000-103 CD COMERICA	244,021.50
101-000-106 CD OLD NATIONAL	299,142.17
101-000-107 CD 1 HUNTINGTON	241,180.12
101-000-109 CD NORTHSTAR BANK	294,747.17
101-000-110 CD 2 HUNTINGTON	297,655.53
101-000-112 CD 2 FLAGSTAR	267,656.34
101-000-120 MICHIGAN CLASS	2,879,128.16
1015 · PAYROLL CLEARING ACCOUNT	0.04
Total Other Current Assets	4,843,642.83
Total Current Assets	6,508,336.65
<b>TOTAL ASSETS</b>	<b><u>6,508,336.65</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
101-000-203 A/P AUDIT	19,464.20
101-000-228 STATE PAYROLL TAXES	-3,065.96
101-000-229 FEDERAL PR TAX	8,416.98
101-000-231 OTHER PAYABLE	-1,193.30
101-000-232 LIFE INS DEDUCTION	-15.37
101-000-233 TASC-FSA DEDUCTION	-107.68
101-000-257 WAGES PAYABLE-AUDIT	35,322.95
101-000-258 FICA PAYABLE-AUDIT	0.19
101-000-259-457 PAYABLE AUDIT	823.73
Total Other Current Liabilities	59,645.74
Total Current Liabilities	59,645.74
Total Liabilities	59,645.74
Equity	
101-000-391 OPENING FUND BAL.	3,105,898.93
101-000-395 ENDING BALANCE	2,276,405.80
Net Income	1,066,386.18
Total Equity	6,448,690.91
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>6,508,336.65</u></b>

# FINAL

**DEXTER DISTRICT LIBRARY-GENERAL FUND  
STATEMENT OF OPERATIONS-YTD-FINAL**  
October 2025 through **April 2026**

	Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
MILLAGE REVENUE	1,977,132.41	2,017,023.00	-39,890.59	98.0%
OTHER INCOME	30,359.79	36,600.00	-6,240.21	83.0%
OTHER MISC REVENUE	162,517.07	144,500.00	18,017.07	112.5%
PENAL FINES REVENUE	0.00	16,250.00	-16,250.00	0.0%
<b>Total Income</b>	<b>2,170,009.27</b>	<b>2,214,373.00</b>	<b>-44,363.73</b>	<b>98.0%</b>
<b>Expense</b>				
LIBRARY MATERIALS	182,409.45	360,000.00	-177,590.55	50.7%
<b>OPERATING EXPENSES</b>				
CAPITAL OUTLAY IMPROVE	33,473.51	90,000.00	-56,526.49	37.2%
GENERAL OPERATIONS	222,864.03	401,550.00	-178,685.97	55.5%
WAGES & BENEFITS	664,876.10	1,362,664.00	-697,787.90	48.8%
<b>Total OPERATING EXPENSES</b>	<b>921,213.64</b>	<b>1,854,214.00</b>	<b>-933,000.36</b>	<b>49.7%</b>
<b>Total Expense</b>	<b>1,103,623.09</b>	<b>2,214,214.00</b>	<b>-1,110,590.91</b>	<b>49.8%</b>
<b>Net Income</b>	<b>1,066,386.18</b>	<b>159.00</b>	<b>1,066,227.18</b>	<b>670,683.1%</b>

FINAL

# DEXTER DISTRICT LIBRARY-GENERAL FUND STATEMENT OF OPERATIONS-YTD-FINAL

October 2025 through **April 2026**

	Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
<b>MILLAGE REVENUE</b>				
101-000-400 CITY OF DEXTER	317,244.15	327,184.00	-9,939.85	97.0%
101-000-401 DEXTER TOWNSHIP	353,646.73	362,628.00	-8,981.27	97.5%
101-000-402 FREEDOM TOWNSHIP	1,306.87	1,307.00	-0.13	100.0%
101-000-403 HAMBURG TOWNSHIP	105,617.63	109,340.00	-3,722.37	96.6%
101-000-404 LIMA TOWNSHIP	155,261.24	164,828.00	-9,566.76	94.2%
101-000-405 LODI TOWNSHIP	11,488.87	11,513.00	-24.13	99.8%
101-000-406 NORTHFIELD TWP	3,419.63	3,717.00	-297.37	92.0%
101-000-407 SCIO TOWNSHIP	443,397.85	432,922.00	10,475.85	102.4%
101-000-408 WEBSTER TOWNSHIP	585,749.44	603,084.00	-17,334.56	97.1%
101-000-445 DELINQUENT TAX COL	0.00	500.00	-500.00	0.0%
<b>Total MILLAGE REVENUE</b>	<b>1,977,132.41</b>	<b>2,017,023.00</b>	<b>-39,890.59</b>	<b>98.0%</b>
<b>OTHER INCOME</b>				
101-000-507 GRANT INCOME	0.00	0.00	0.00	0.0%
101-000-591 FRIENDS OF THE LIBR	-76.13	15,000.00	-15,076.13	-0.5%
101-000-592 GIFTS/MEMORIALS	11,897.92	10,000.00	1,897.92	119.0%
101-000-607 FAX SERVICES	137.25	200.00	-62.75	68.6%
101-000-608 PURCHASES	133.50	100.00	33.50	133.5%
101-000-609 FINES	4,878.29	5,000.00	-121.71	97.6%
101-000-610 NON RESIDENT FEES	420.00	600.00	-180.00	70.0%
101-000-627 COPIER	2,898.14	3,500.00	-601.86	82.8%
101-000-667 MEETING ROOM DEP	0.00	100.00	-100.00	0.0%
101-000-672 REBATES/REFUNDS	6,301.71	2,000.00	4,301.71	315.1%
101-000-673 OTHER MISC INCOME	3,769.11	100.00	3,669.11	3,769.1%
<b>Total OTHER INCOME</b>	<b>30,359.79</b>	<b>36,600.00</b>	<b>-6,240.21</b>	<b>83.0%</b>
<b>OTHER MISC REVENUE</b>				
101-000-573 PERS PROP TAX REIMB	32,591.49	25,000.00	7,591.49	130.4%
101-000-575 STATE AID	11,588.46	18,000.00	-6,411.54	64.4%
101-000-665 INTEREST INCOME	116,493.49	100,000.00	16,493.49	116.5%
101-000-666 ENDOWMENT INCOME	1,843.63	1,500.00	343.63	122.9%
<b>Total OTHER MISC REVENUE</b>	<b>162,517.07</b>	<b>144,500.00</b>	<b>18,017.07</b>	<b>112.5%</b>
<b>PENAL FINES REVENUE</b>				
101-000-581 LV CTY PENAL FINES	0.00	1,250.00	-1,250.00	0.0%
101-000-582 WASHTN CTY PENAL FD	0.00	15,000.00	-15,000.00	0.0%
<b>Total PENAL FINES REVENUE</b>	<b>0.00</b>	<b>16,250.00</b>	<b>-16,250.00</b>	<b>0.0%</b>
<b>Total Income</b>	<b>2,170,009.27</b>	<b>2,214,373.00</b>	<b>-44,363.73</b>	<b>98.0%</b>
<b>Expense</b>				
<b>LIBRARY MATERIALS</b>				
101-790-740 ADULT BOOKS	23,174.34	54,000.00	-30,825.66	42.9%
101-790-741 CHILDREN'S BOOKS	40,915.25	78,500.00	-37,584.75	52.1%
101-790-742 PROGRAMMING	30,971.51	52,500.00	-21,528.49	59.0%
101-790-743 ELECTRONIC RESOURCE	14,809.07	15,000.00	-190.93	98.7%
101-790-744 PERIOD & SUBSCRIPT	442.49	8,500.00	-8,057.51	5.2%
101-790-745 BOOKS ON CD-ADULT	2,277.34	8,000.00	-5,722.66	28.5%
101-790-746 BOOKS ON CD CHILD	1,810.87	3,500.00	-1,689.13	51.7%
101-790-747 DVD-ADULT	4,306.59	8,000.00	-3,693.41	53.8%
101-790-748 DVD-CHILD	2,408.74	6,000.00	-3,591.26	40.1%
101-790-749 AUDIO MUSIC ADULT	1,489.49	2,500.00	-1,010.51	59.6%
101-790-750 AUDIO MUSIC CHILD	165.46	500.00	-334.54	33.1%
101-790-751 E-BOOKS/AUDIO	53,974.83	100,000.00	-46,025.17	54.0%
101-790-752 COMMUNITY READ	3,120.00	3,000.00	120.00	104.0%
101-790-753 GRANT PROGRAMMING	0.00	0.00	0.00	0.0%
101-790-754 NON-TRAD COLLECTION	2,543.47	20,000.00	-17,456.53	12.7%
<b>Total LIBRARY MATERIALS</b>	<b>182,409.45</b>	<b>360,000.00</b>	<b>-177,590.55</b>	<b>50.7%</b>

FINAL

## DEXTER DISTRICT LIBRARY-GENERAL FUND STATEMENT OF OPERATIONS-YTD-FINAL

October 2025 through April 2026

	Oct '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>OPERATING EXPENSES</b>				
<b>CAPITAL OUTLAY IMPROVE</b>				
101-901-970 CAPITAL OUTLAY IMPR	17,426.12	50,000.00	-32,573.88	34.9%
101-901-971 CAPITAL REPAIRS-ANN	2,383.50	20,000.00	-17,616.50	11.9%
101-901-972 CAPITAL REPLACEMENT	13,663.89	20,000.00	-6,336.11	68.3%
<b>Total CAPITAL OUTLAY IMPROVE</b>	<b>33,473.51</b>	<b>90,000.00</b>	<b>-56,526.49</b>	<b>37.2%</b>
<b>GENERAL OPERATIONS</b>				
101-790-723 PROF DEVELOPMENT	676.00	4,000.00	-3,324.00	16.9%
101-790-727 LIBRARY SUPPLIES	5,807.78	13,000.00	-7,192.22	44.7%
101-790-728 POSTAGE	576.84	1,400.00	-823.16	41.2%
101-790-729 BUILDING SUPPLIES	7,575.56	10,000.00	-2,424.44	75.8%
101-790-800 COOPERATIVE FEES	48,239.77	68,200.00	-19,960.23	70.7%
101-790-801 PROF SERVICES	13,725.50	22,000.00	-8,274.50	62.4%
101-790-802 ATTORNEY FEES	53.40	3,000.00	-2,946.60	1.8%
101-790-803 BOOKKEEPING SERV	6,470.95	15,000.00	-8,529.05	43.1%
101-790-818 INSTITUTION DUE/FEE	1,385.00	1,750.00	-365.00	79.1%
101-790-851 TELEPHONE	3,239.54	5,600.00	-2,360.46	57.8%
101-790-860 TRANSPORTATION	65.55	2,000.00	-1,934.45	3.3%
101-790-880 ADVERTISING	341.65	4,000.00	-3,658.35	8.5%
101-790-882 NEWSLETTER	14,828.10	40,000.00	-25,171.90	37.1%
101-790-910 INSURANCE	26,578.00	27,500.00	-922.00	96.6%
101-790-920 UTILITIES	39,043.97	70,500.00	-31,456.03	55.4%
101-790-930 BLDING MAINTENANCE	38,459.53	72,500.00	-34,040.47	53.0%
101-790-932 BUILDING REPAIRS	6,630.14	18,000.00	-11,369.86	36.8%
101-790-934 EQUIPMENT REPAIR	630.29	3,000.00	-2,369.71	21.0%
101-790-936 GROUNDS KEEPING	2,127.36	7,500.00	-5,372.64	28.4%
101-790-940 EQUIPMENT LEASE	6,350.70	10,000.00	-3,649.30	63.5%
101-790-942 MTING ROOM REFUNDS	0.00	100.00	-100.00	0.0%
101-790-956 MISCELLANEOUS	58.40	500.00	-441.60	11.7%
101-790-958 S.E.V. ADJUSTMENT	0.00	2,000.00	-2,000.00	0.0%
<b>Total GENERAL OPERATIONS</b>	<b>222,864.03</b>	<b>401,550.00</b>	<b>-178,685.97</b>	<b>55.5%</b>
<b>WAGES &amp; BENEFITS</b>				
101-790-702 GROSS WAGES	549,020.49	1,133,601.00	-584,580.51	48.4%
101-790-703 LONGEVITY	4,250.00	10,000.00	-5,750.00	42.5%
101-790-713 FSA	2,596.05	5,500.00	-2,903.95	47.2%
101-790-714 EMPLR SHARE (FICA)	42,201.87	86,720.00	-44,518.13	48.7%
101-790-715 MEDICAL REIMBUR	1,107.84	2,400.00	-1,292.16	46.2%
101-790-716 MEDICAL	44,846.97	85,876.00	-41,029.03	52.2%
101-790-717 LIFE INSURANCE	1,125.04	2,280.00	-1,154.96	49.3%
101-790-718 457 ANNUITY CONTRB	17,763.92	32,392.00	-14,628.08	54.8%
101-790-719 SHORT TERM DISBLTY	1,963.92	3,895.00	-1,931.08	50.4%
<b>Total WAGES &amp; BENEFITS</b>	<b>664,876.10</b>	<b>1,362,664.00</b>	<b>-697,787.90</b>	<b>48.8%</b>
<b>Total OPERATING EXPENSES</b>	<b>921,213.64</b>	<b>1,854,214.00</b>	<b>-933,000.36</b>	<b>49.7%</b>
<b>Total Expense</b>	<b>1,103,623.09</b>	<b>2,214,214.00</b>	<b>-1,110,590.91</b>	<b>49.8%</b>
<b>Net Income</b>	<b>1,066,386.18</b>	<b>159.00</b>	<b>1,066,227.18</b>	<b>670,683.1%</b>

FINAL



**DRAFT - Facilities Committee Meeting Minutes  
May 8, 2026**

Members present: Jamie Estill, Martha Gregg, Paul McCann  
Members absent: Shelly Vrsek  
Others present: Michelle Joppeck, Recording Secretary  
Matt Erwin, Maintenance

The meeting was called to order at 8:30 am and the agenda was reviewed and approved by consensus.

Meeting minutes from February 13, 2026 were included in a previous Library Board packet and reviewed by the Board as a whole.

The carpet is getting old, faded, and well used. At the same time, Lisa Ryan has identified many pieces of furniture on the second floor that could be replaced. The combination of those two items suggests maybe completing a refresh of the interior of the Library. The question that comes with that is whether to go with the original architect for a refresh or use Library Design Associates or go with another company. McCann asked if the committee members were interested in completing a total interior refresh or slowly replacing furniture with similar items. McCann asked the committee members to think about how big or how small they want to go with the interior refresh in the next year and we will go from there.

Quotes for replacing the LED screens, replacing the Today in the Library sign, adding white board monitors in the study rooms, and adding an additional assisted listening system in the Lower Level meeting room were provided and discussed. The committee members were interested in moving forward with the assisted listening system at this time and continuing to look into the other items.

A quote for tree removal and tree trimming was provided. The committee members were happy with that quote.

A review of the other recently completed and ongoing projects was completed.

Having completed all items on the agenda, the meeting was deemed adjourned at 9:24 am.

Respectfully submitted,

Michelle Joppeck,  
Recording Secretary



**DRAFT - Sustainability Committee Meeting Minutes  
May 19, 2026**

Members present: Barbara Davenport, Martha Gregg, Jim LaVoie, Paul McCann,  
Sherry Simpson

Members absent: None

Others present: Michelle Joppeck, Recording Secretary

The meeting was called to order at 4:05 pm.

McCann wanted to review the transition consultant's proposal and receive any questions that committee members may have in order to attempt to get answers before the next Board meeting.

LaVoie stated that the Board needs to resolve what they want regarding the Assistant Director position and that decisions needed to be made now especially regarding what the Assistant Director position's role will be.

LaVoie asked if McCann was agreeable to stay on as a consultant. McCann stated that he would not want to undermine the new Director, but would always be available.

LaVoie also stated that the Board needs to decide if the next Director will need to have a Masters degree in Library Sciences. McCann stated that it technically is a requirement for a Class 4 Library Director to have a Masters degree in Library Sciences in order to receive State Aid.

Simpson believes that Option B might be the best option, but was unsure if Option C would be needed or desired based on the experience of the new Director. Davenport appreciated the thoroughness of the proposal and also felt that Option C might be too much without knowing more details about who the new Director would be. It was asked if the additions from Option B to Option C could be added on later if it was determined that they are needed. McCann is unsure if Dotson would be willing to add more on later if the Board decides it is needed or how that would work. Davenport liked that Option B contains a lot of staff development and is hoping that, with that addition, it will help mitigate the staff turnover with the Director change.

Davenport stated that she originally believed that the Assistant Director position should be hired before hiring a new Director, but has since changed her mind after the discussion held at the Board meeting and agrees with letting the new Director hire their own Assistant Director.

Simpson asked if finances are a part of the Masters degree program. McCann said it should be, but how detailed it would be might depend on the program.

Gregg stated that she also likes Option B and is in favor of letting the new Director hire an Assistant Director. Gregg asked if an internship needs to be completed as part of the Masters in Library Sciences program. McCann said it would depend on the program.

Gregg asked if McCann has ever had a contract or if the Library wants to explore contracts. McCann noted he does not have a contract. The idea of contracts was discussed.

LaVoie was also interested in Option B with the option to add additional services from Option C later if deemed necessary.

McCann wanted to discuss long-term finance especially regarding wages. McCann is interested in doing a wage rate adjustment mid-year this fiscal year and a standard 3% raise in January. With benefits and the wage rate adjustment McCann is suggesting, that would take payroll and benefits to 64.4% of the budget. McCann wanted to know, for sustainability, if the committee wanted to project lower incomes and higher wage rate increases in order to see what the results would be. Simpson believed that 3% was reasonable given her experience. Davenport pointed out that there are other ways to adjust the budget if the income or wages need to change more drastically than expected.

McCann wants to look at the Capital improvement/repair schedules next time. LaVoie believes the Board has not been responsible since the end of covid with regard to Capital improvements and repairs.

Having completed all items on the agenda, the meeting was deemed adjourned at 5:18 pm.

Respectfully submitted,

Michelle Joppeck,  
Recording Secretary

# MILL CREEK NORTH IMPROVEMENTS

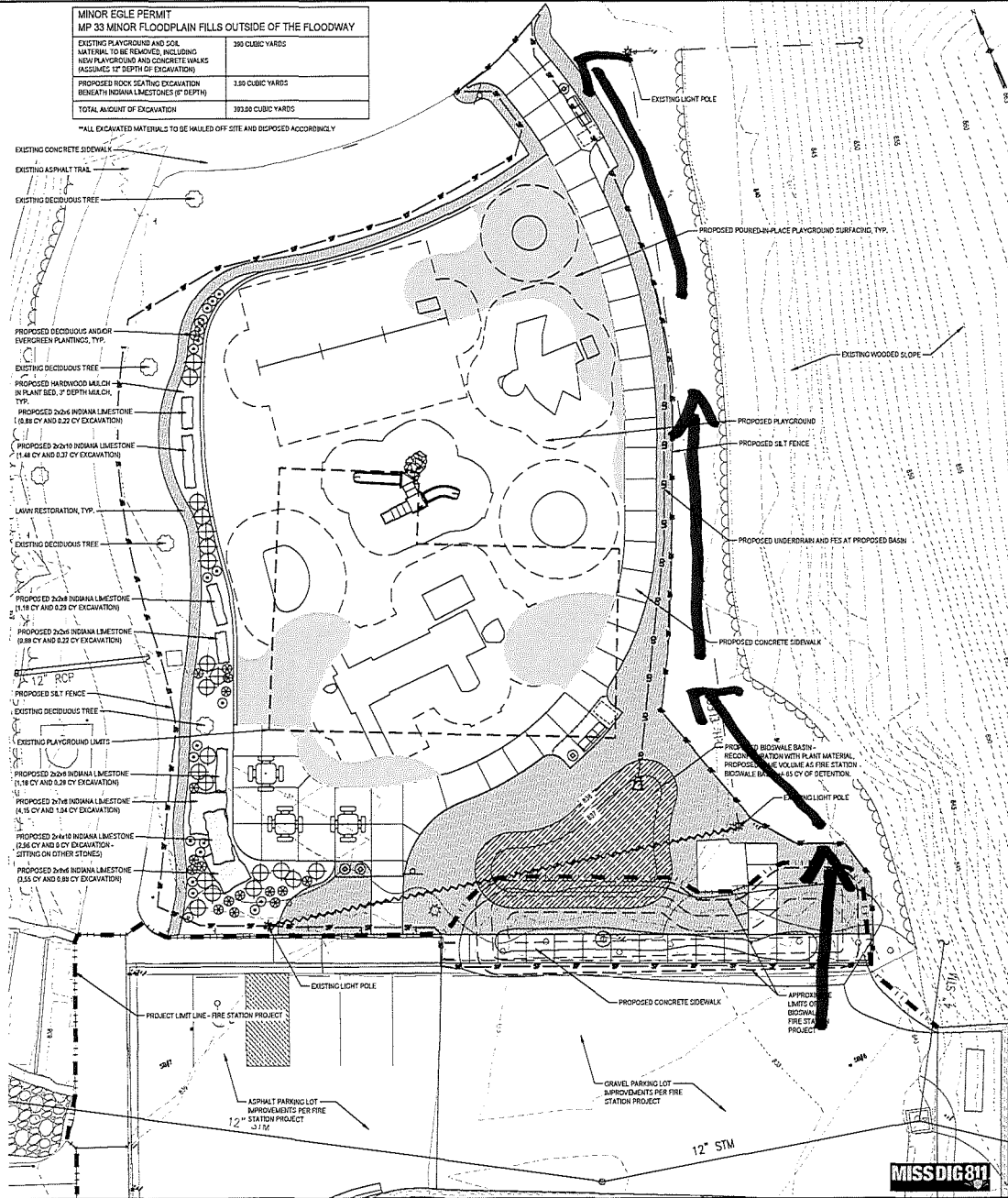
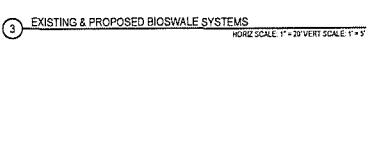
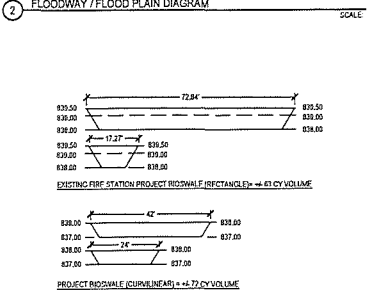
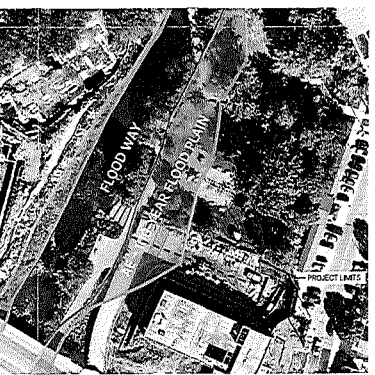
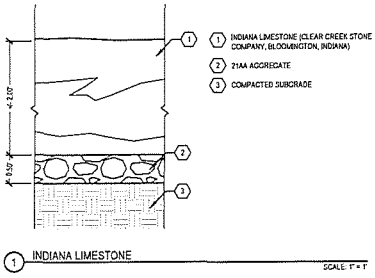
PROPOSED ROCK SEATING (ADDED TO THE FLOOD PLAN) TO BE LESS THAN 300 CY TOTAL

DIMENSION OF STONES	NO. OF STONES	CY PER STONE	TOTAL CY PER SIZE
2'x2'	3	4.88 CY	14.64 CY
2'x2'	1	1.18 CY	1.18 CY
2'x1'	1	1.81 CY	1.81 CY
2'x1'	1	2.35 CY	2.35 CY
2'x1'	1	4.15 CY	4.15 CY
2'x1'	1	2.15 CY	2.15 CY
<b>TOTAL</b>	<b>9</b>		<b>15.56 CY</b>

MINOR EGLE PERMIT  
MP 33 MINOR FLOODPLAIN FILLS OUTSIDE OF THE FLOODWAY

EXISTING FLOORING AND SOIL MATERIAL TO BE REMOVED, INCLUDING NEW PLAYGROUND AND CONCRETE WALKS (AGGREGATE 12" DEPTH OF EXCAVATION)	390 CUBIC YARDS
PROPOSED ROCK SEATING EXCAVATION BENEATH INDIANA Limestones (6" DEPTH)	130 CUBIC YARDS
<b>TOTAL AMOUNT OF EXCAVATION</b>	<b>520 CUBIC YARDS</b>

\*ALL EXCAVATED MATERIALS TO BE WAILED OFF SITE AND DISPOSED ACCORDINGLY



## GENERAL NOTES

- PRIOR TO START OF PROJECT WORK, VERIFY ALL SITE CONDITIONS AND SUBMIT A PROJECT WORK PLAN TO THE LANDSCAPE ARCHITECT FOR REVIEW AND COMMENT. PRESENT THE WORK PLAN AT THE OWNER'S PRE-CONSTRUCTION MEETING. DO NOT BEGIN PRIOR TO THE PRE-CONSTRUCTION MEETING AND WRITTEN AUTHORIZATION TO PROCEED IS ISSUED BY THE OWNER.
- PRIOR TO THE COMMENCEMENT OF WORK, VERIFY LOCATIONS AND DEPTHS OF ALL UNDERGROUND UTILITIES THAT MAY BE AFFECTED BY CONSTRUCTION AND TAKE RESPONSIBILITY FOR DAMAGES TO SUCH UTILITIES CAUSED AS A RESULT OF CONSTRUCTION.
- TAKE ALL NECESSARY PRECAUTIONARY MEASURES TO PROTECT THE PUBLIC AND ADJACENT PROPERTIES FROM DAMAGE THROUGHOUT CONSTRUCTION, INCLUDING DAMAGES TO UTILITIES, WALLS, WALLS, DRIVES, CURBS, ETC.
- SECURE ALL NECESSARY PERMITS AND NOTIFY ALL UTILITY COMPANIES WITH UTILITIES ON THE SITE PRIOR TO THE COMMENCEMENT OF THE PROJECT. ADHERE TO ALL APPLICABLE LOCAL, STATE AND FEDERAL LAWS OR REGULATIONS PERTAINING TO THE PROJECT.
- TAKE NOTE OF ALL GRADING AND DRAINAGE WAYS AND MAINTAIN THESE DRAINWAYS PLANS FREE OF OBSTRUCTIONS.
- DISPOSE ALL ELEMENTS DESIGNATED FOR REMOVAL IN A LEGAL MANNER. PROVIDE RECEIPTS AND LETTERS FROM DISPOSAL SITES TO OWNER AS REQUIRED BY THE OWNER.
- PREPARE ALL SUGGRADES IN ACCORDANCE WITH RECOMMENDATIONS OF GEOTECHNICAL ENGINEER. PROVIDE PROOF OF ALL REQUIRED SOIL COMPACTION TO THE OWNER.
- ALL CONSTRUCTION SHALL CONFORM TO ALL APPLICABLE CODES, REGULATIONS, AND ORDINANCES.
- SEEDING APPLIES TO ALL AREAS DISTURBED BY CONSTRUCTION ACTIVITIES. SEED IS ACTIVELY EXTEND BEYOND THE APPROXIMATED SEEDING LIMITS INDICATED ON THE DRAWINGS. REPAIR ANY DISTURBED AREAS TO THE SAME CONDITION AS ORIGINALLY FOUND AND TO THE OWNER'S SATISFACTION IN AREAS WHERE LAWN IS DISTURBED BEYOND THE LIMITS OF CONSTRUCTION. REPLACE LAWN WITH NEW LAWN SEED INCLUDING TOPSOIL, SEED AND MULCH AT NO ADDITIONAL COST TO THE OWNER. REFER TO SPECIFICATIONS FOR SEED MIXES.
- LANDSCAPE CULTIVATION WITHIN THE SPHERE OF EXISTING TREES. PREPARE SOIL FOR SEEDING BY MINIMIZING DISTURBANCE TO ADEQUATE DEPTH. HAND CULTIVATE WHEN EXCAVATING ROOTS. NO HEAVY EQUIPMENT ALLOWED WITHIN SPHERE OF EXISTING TREES.
- CONTACT "911" UNDERGROUND UTILITIES LOCATION CENTER PRIOR TO INSTALLATION OF PLANT MATERIAL AND IRRIGATION SYSTEM.
- LEGALLY DISPOSE OF DEBRIS ASSOCIATED WITH PLANTING OFF-SITE.
- ALL ABBREVIATIONS, SYMBOLS, AND LEGENDS SHOWN ON THIS DRAWING ARE NOT NECESSARY USER.

## WASHTENAW COUNTY SESC NOTES

ALL EARTH CHANGES SHALL BE DESIGNED, CONSTRUCTED AND COMPLETED IN A MANNER THAT LIMITS EXPOSED AREAS TO THE SHORTEST POSSIBLE TIME. A CONTRACTOR SHALL INSTALL TEMPORARY SOIL EROSION AND SEDIMENTATION CONTROL MEASURES BEFORE OR UPON COMMENCEMENT OF THE EARTH CHANGE ACTIVITY AND SHALL MAINTAIN THE MEASURES ON A DAILY BASIS.

STABILIZATION OF DETENTION/RETENTION PONDS WILL BE NEEDED BEFORE OCTOBER 15TH OF EACH YEAR OR TEMPORARY STABILIZATION OF THE SITE WILL NEED TO BE APPROVED BY THE SESC PROGRAM.

A CONTRACTOR SHALL REMOVE TEMPORARY SOIL EROSION AND SEDIMENTATION CONTROL MEASURES AFTER PERMANENT SOIL PROTECTION MEASURES ARE IN PLACE AND THE AREA IS STABILIZED. ALL DISTURBED AREAS SHALL BE STABILIZED WITHIN FIVE (5) DAYS OF FINAL GRADING.

ALL SESC EROSION CONTROL PLANS SHALL INCLUDE PROVIDING FOR TEMPORARY AND PERMANENT EROSION AND SEDIMENTATION CONTROL MEASURES AND SHALL BE SUBMITTED AND MAINTAINED IN ACCORDANCE WITH THE STANDARDS AND SPECIFICATIONS OF THE PRODUCT MANUFACTURER OR THOSE IN ACCORDANCE WITH BUT NOT LIMITED TO, THE MINIMUM CONTROL MEASURES CONTAINED IN THE MOST RECENT VERSIONS OF THE STATE OF MICHIGAN'S HANDBOOK OF BEST MANAGEMENT PRACTICES FOR MICHIGAN WATERSHEDS; OAKLAND COUNTY'S "EROSION CONTROL MANUAL"; FIELD MANUAL ON SEDIMENTATION AND EROSION CONTROL; BEST MANAGEMENT PRACTICES FOR CONTRACTORS AND INSPECTORS OR REFERENCED BY THE OFFICE OF THE WASHTENAW COUNTY WATER RESOURCES COMMISSIONER.

**PRELIMINARY INSPECTIONS**

PRIOR TO PERMIT ISSUANCE IT MAY BE DEEMED NECESSARY BASED ON KNOWN SITE CHARACTERISTICS AND EROSION CONTROL PLANS SUBMITTED TO CONDUCT AN ON-SITE INSPECTION ON ANY PROPERTY FOR WHICH A SOIL EROSION PERMIT OR SESC WAIVER IS APPLIED FOR. UPON INSPECTION THE PROGRAM STAFF WILL VERIFY THE OVERALL ANTICIPATED EFFECTIVENESS OF THE PROPOSED EROSION CONTROL PLAN AND MAY REQUIRE A MODIFICATION BEFORE ISSUING THE PERMIT. IF THE PRELIMINARY SITE INSPECTION FINDS ADDITIONAL INFORMATION IS NEEDED FOR PLAN REVIEW AND APPROVAL, THE SESC PROGRAM WILL NOTIFY THE APPLICANT OF SUCH MATTERS AND REQUIRE MODIFICATION IF IT IS DEEMED NOT NECESSARY TO CONDUCT THIS INSPECTION PRIOR TO PERMIT ISSUANCE AN INSPECTION WILL BE CONDUCTED TWO WEEKS AFTER PERMIT ISSUANCE TO ENSURE SESC MEASURES ARE INSTALLED PER THE APPROVED EROSION CONTROL PLAN.

**SITE INSPECTIONS**

AUTHORIZED REPRESENTATIVES OF THE SESC PROGRAM MAY CONDUCT ON-SITE INSPECTIONS ON ANY PROPERTY FOR WHICH A SOIL EROSION PERMIT OR SESC WAIVER IS CURRENTLY ACTIVE OR ANY PROPERTY SUSPECTED TO BE IN VIOLATION OF THIS ORDINANCE AND PART 81 AND THE PART 91 RULES. SUCH INSPECTIONS MAY TAKE PLACE BEFORE, DURING AND/OR AFTER ANY EARTH CHANGE ACTIVITY. UPON INSPECTION, EXISTING SITE CONDITIONS ARE FOUND TO BE IN CONFLICT WITH PART 81, THE RULES, THIS ORDINANCE OR AN APPROVED SOIL EROSION PERMIT OR PLAN, ENFORCEMENT OF THIS ORDINANCE WILL OCCUR. NO EARTH MOVING SHALL BE DONE UNLESS IT IS REQUIRED TO ADDRESS IDENTIFIED VIOLATIONS AND AS DIRECTED BY THE SESC PROGRAM. UNTIL ALL VIOLATIONS HAVE BEEN ADDRESSED, AND/OR UNTIL REVISED PLANS HAVE BEEN SUBMITTED, REVIEWED, APPROVED, AND THE SOIL EROSION PERMIT OR PLAN MODIFIED, AT A MINIMUM SITE INSPECTIONS WILL BE CONDUCTED ONCE (1) A MONTH FOR COMMERCIAL PROJECT AND EVERY TWO MONTHS FOR RESIDENTIAL PROJECTS.

MILL CREEK PARK  
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CITY OF DEXTER

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ISSUED FOR	REV.	DATE

SCALE AND DIMENSIONS  
**NOT FOR CONSTRUCTION**

KEY PLAN

DRAWING TITLE  
EGLE MINOR PERMIT  
EXHIBIT

SCALE: 1" = 10'-0"

PROJECT NUMBER  
00425

DRAWING NUMBER  
EGLE-100

To whom it may concern:

I am writing to nominate the Dexter District Library for the Girl Scouts Friend of Girl Scouting Certificate. As someone who is and has been a girl scout leader for the past 3 years, I have seen firsthand the meaningful and lasting impact the library has had on our girls, our troop, and the broader community.

The library has always been welcoming and supportive to the Girl Scouts. The library has consistently provided a quality meeting space for our troops for many years, accommodating troops of all sizes from just a couple of girls, to most recently 65 girls for a Cookie Rally kicking off our biggest fundraiser of the year. Some meetings are very simple - We just need a meeting space with tables and chairs, for a few hours. Others require the stage, tech equipment, use of the kitchen, and more. I've spoken to a number of fellow troop leaders, and moms, and all of us can agree - We really don't know where we'd be without the use of the library.

Their commitment to education, inclusivity, and community service strongly aligns with the Girl Scout mission of building girls of courage, confidence, and character who make the world a better place. Their continued support has enriched our programming and helped our girls grow academically, socially, and personally.

For these reasons, I believe the local library is truly deserving of the Friend of Girl Scouting Certificate. Their partnership has made a positive difference in the lives of our Girl Scouts, and we are deeply grateful for their dedication and generosity.

Thank you for your consideration of this nomination.

Sincerely,

Megan Green

Troop co-leader for Dexter Cadette troop 40698

[megangreen619@gmail.com](mailto:megangreen619@gmail.com)

**Nomination for Friend of Girl Scouting Certificate  
Dexter District Library**

I am happy to nominate the Dexter District Library for the Girl Scouts Friend of Girl Scouting Certificate in recognition of their outstanding and continued support of Girl Scouts in the Dexter community.

The Dexter District Library has been a gracious and reliable host to many different Dexter Girl Scout troops over the years, providing a free, welcoming, and well-maintained space for troop meetings, programs, and activities. Their willingness to open their facilities to Girl Scouts has made an immeasurable difference to our troops. Without access to this space, many Dexter Girl Scout troops would be hard pressed to find suitable meeting locations without incurring significant costs in rental fees.

Special thanks are due to Michelle Joppek, Administrative Assistant, and the dedicated Youth Reference Desk librarians, who consistently make troops feel supported and welcome. Their kindness and flexibility make the library a place where Girl Scouts can learn and grow.

In addition to providing meeting space, the Dexter District Library maintains a lending library of Girl Scout reference materials, making valuable resources available to any troop that may need them. This thoughtful support further demonstrates the library's commitment to youth development and accessibility.

My daughter's troop of Cadettes has met at the Dexter Library every other Sunday since 2019! For many of them who have been part of the troop since Daisies, this space represents a place of stability and safety. It is somewhere where they can connect with their friends, be themselves, and grow in Girl Scouting. We are very thankful for this resource for our troop for many years!

The Dexter District Library exemplifies what it means to be a Friend of Girl Scouting. Their generosity, community spirit, and unwavering support have had a lasting positive impact on Girl Scouts and their leaders throughout Dexter. I am honored to recommend them for this well-deserved recognition.

Sincerely,  
Laura Preston  
Troop Leader and Service Unit Manager  
Dexter Service Unit 472 and Troops 40698 and 40994  
[L.PrestonRN@gmail.com](mailto:L.PrestonRN@gmail.com)

(269) 267-1151

To Whom It May Concern:

I am pleased to submit this nomination for the Friend of Girl Scouting Certificate in recognition of the Dexter District Library and its continued support of Girl Scouts within the Dexter and surrounding communities.

The Dexter District Library has been an exceptional community partner to Girl Scouts, generously providing free meeting space for numerous troops, service unit events, and recruitment activities. Their welcoming environment and consistent support have allowed Girl Scouts to gather, learn, and grow in a safe and inclusive space at no cost to families or volunteers. The library staff not only accommodates Girl Scout meetings, but genuinely embraces the presence of girls in their building, helping them feel valued and supported as members of the community.

In addition to providing meeting space, the Dexter District Library allows Girl Scout materials to be housed on site and checked out by troops. This access to shared resources has been invaluable in supporting troop programming and expanding opportunities for girls across multiple service units.

The library has also played a key role in Girl Scout recruitment and growth. They generously hosted a large-scale recruitment event known as the Teddy Bear Tea, which provided a warm and inviting introduction to Girl Scouting for new families. This event directly supported the launch of the newest addition to the Dexter Service Unit, a Kindergarten Daisy troop, helping new girls and families feel welcomed and confident as they began their Girl Scout journey.

Beyond space and resources, the Dexter District Library consistently advocates for Girl Scouts within the broader community. Their partnership reflects a shared commitment to youth development, leadership, and service. The library's actions exemplify the spirit of the Girl Scout Law, particularly being friendly and helpful, by opening their doors, sharing resources, and supporting programs that benefit girls across multiple service units.

The Dexter District Library's ongoing generosity and collaboration have had a meaningful and lasting impact on Girl Scouts in the area. Their support aligns directly with the purpose of the Friend of Girl Scouting Certificate, and their partnership continues to strengthen the reach and mission of Girl Scouting within the community.

Thank you for your time and consideration,

Sam Golda

Membership Specialist, GSHOM



# Dexter Library

---

## Friend of Girl Scouting Certificate

*This certificate is awarded in honor of your service to*

**Girl Scouts Heart of Michigan**

*May 3rd, 2026*

*Brenna West*

Brenna West, Chief Executive Officer



**girl scouts**   
heart of michigan

FROM  
MILL CREEK  
STUDENTS

Dear Dexter Library

I am thankful for your services  
from troupes.

When I moved to Dexter you were  
one of if not the first places me and my  
family went. When I arrived your book  
and your space made my old home feel  
close. I am thankful for the knowledge and  
quilt you gave me. Your books were  
my entertainment when I felt alone

I wish you my best,

Sincerely, I lan Selag at Mill Creek,

Dear Dexter Library,



My name is Carmen, I'd like to thank  
you for your large book selection, The  
first book I got from the library was The  
Secret Hour. I've never been more  
interested in a book, It talks about  
Crime, Love, and shows point of views.  
and it also gives great examples  
of those point of views.

I have never liked any book but  
the library has shown me what a  
good book is. Sincerely Carmen

Dear Dexter Library EMPLOYEE'S,  
Thank you for having a good Manga  
Section.

I am currently reading witch Hat atelier  
and i am always so happy to pick  
up a new volume whenever i go! I also  
Just learned that you have Nintendo  
Games and im very excited to pick  
up Danganronpa next time i come

Elio B 7th grade

Dear Librarians at the Dexter Library,

Thank you for letting people borrow  
video games. This is the best  
because we can borrow and play  
without needing to buy it.

Thanks,


Alex Cook (7th grade at Mill creek)

Dear Dexter library staff,

I love books and reading so much.

Whenever I need to read a book I can always walk down to the library to get something to read.

Sincerely, Violet Hurler (7th grade a Mill Creek)

 Thank you  
for being  
the publ.  
library  
Love Violet

**Re: Francisco Arana asks MEL eResource - Auto Repair**

---

**From :** Francisco Arana <franciscomarana@gmail.com>

Tue, May 12, 2026 10:11 AM

**Subject :** Re: Francisco Arana asks MEL eResource - Auto Repair**To :** Dexter Reference <reference@dexter.lib.mi.us>

Hi Scott,

Thanks for responding.  
I will await your response then!

I am a DIY auto mechanic, been doing it for long time now, to save money and for peace of mind, knowing work is done properly and max out life of our vehicles. It was so nice to discover our local library had this fantastic resource. Thank you!

My family has been utilizing our Dexter Library for long time, kids really enjoy all the events and activities there. We bike downtown and pit stop at library all time to drop off and get more media! LOL

We appreciate you all!

Thanks again,  
Francisco

On May 12, 2026, at 8:25 AM, Dexter Reference <reference@dexter.lib.mi.us> wrote:

Hi Francisco,

Thanks for reporting this. MEL sent out an email to us late yesterday saying that particular database is down temporarily. I will let you know when it gets fixed.

Kind regards.  
Scott Wright  
Technology Librarian  
Dexter District Library



## Patron Suggestion/Comment Form

Date: 5/7/26

Please help us continue to improve our service to the community by telling us how the library met your expectations today. Let us know what other suggestions you have for the library facility, services, grounds, or programming.

### Your Comments:

I moved to the area from Pennsylvania about 6 weeks ago and was delighted to find the Dexter District Library. Each librarian who has assisted me has been helpful, kind, and encouraging. Catherine on the 2nd floor guided me to sign up for several events. Today I attended the yoga class that was perfect for my needs. I am grateful that the library budget and Friends of the Library sponsor this and other classes. I look forward to the cooking class next week. Thanks to Lisa and all others who organize and present these opportunities!

-Linda Prueter

# Chelsea Fair Offers Old-Fashioned Fare

Summer is receding into fall. The vacation season is winding down. And school is right around the corner. It must be time for the Chelsea Community Fair.

Now in its 57th year, this year's event opens with entry of Home Economics exhibits at 8 p.m. Sunday and concludes six days later with a livestock raffle in the main arena at the Chelsea fairgrounds.

That's essentially been the order of opening and closing activities at the fair for some time.

From year to year, the fair doesn't change much.

But that explains part of its appeal both for fairgoers and organizers, says fair board president Ken McCalla, owner of McCalla Feed.

"It certainly makes planning and preparation easier for McCalla and other volunteers on the 27-member fair board.

"I think we're the largest community fair in Michigan," he notes.

Officials believe the fair will likely draw some 40,000 during its run, the same estimate they've quoted in recent years. "See, we have no way of counting people. We figure 40,000," McCalla says.

And that number will come to enjoy the small-town atmosphere of a good,

old-fashioned fair featuring a variety of family entertainment.

That includes such traditional activities as carnival rides, livestock judging, horse shows and a demolition derby.

For participating community groups the fair offers their biggest fund-raising opportunity of the year. That's the case for groups like the Chelsea Athletic Boosters, who run fair gates, and the Lions Club, which runs a dunk tank, McCalla says.

"They raise their money through the fair."

McCalla estimates that it takes about \$20,000 to produce the fair. And while it isn't necessarily a profit-making venture, he said fair receipts usually generate enough to pay its bills.

"Hopefully, we make enough money to keep going." That plus off-season rentals of fairgrounds buildings help sustain fair budgeting, he said.

Harder to gauge is the fair's commercial impact on village business. McCalla says some merchants look forward to it, while others complain about certain inconveniences such as parking.

It depends on your point of view, he says. "I would say it does (help), but

that's only my opinion. I know it brings in people to eat. People at the shopping center like to see it."

But the fair is really about Chelsea showing itself off.

Volunteerism and participation are the fair's main ingredients. From the contractors who donate heavy equipment and time to haul in dirt for the motorcross track, to the youngsters decorating floats and bicycles for the Children's Parade, the fair is a community effort.

Members of the Chelsea High school sophomore class are nearing completion of a class float at McCalla's feed plant site on Old US-12. The fair board president offered to let them build it at his business location because they needed the room. "I think the float thing is excellent for the kids," he says.

And while fair planning is a lot of work, McCalla says he doesn't mind it. "It's all right," he said.

For a complete schedule of activities, see page 6.

The "Build Michigan" program has resulted in the largest infrastructure investment in Michigan history, investing \$5 billion over 10 years and supporting 18,000 jobs.



MISS REDFORD TOWNSHIP Laurie Honbaum of Chelsea was among the participants in Saturday's Dexter Daze parade. Honbaum is also a past Chelsea Community Fair Queen.

# CHELSEA COMMUNITY FAIR

Tues. thru Sat., Aug. 23 thru Aug. 27

★Featuring the Spectacular★

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—EVERYDAY

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(Individual Ride Tickets Also Available)

Individual Ride Regular price is 50¢ per ticket  
Rides Require Either, 2, 3, 4, or 5 Tickets

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★ SCREAMER ★

The Popular THUNDERBOLT is Back Again!

Other Featured Rides Include  
ZIPPER - BUMPER CARS - TILT-A-WHIRL - TYPHOON  
And Many More  
... Something for All Ages.

For the Tiny Tots  
A COMPLETE KIDDLAND

## Dexter Library Starts Search for Full-time Director

Dexter District Library Board of Trustees has begun its search for a full-time director. The position is being advertised in area newspapers and an announcement of the opening will be sent to all the libraries in the Wayne-Oakland Library Federation, which includes almost all the libraries of Washtenaw and Livingston counties.

The board has specified that requirements for the position include a Master's of Library Science degree from a program approved by the American Library Association and at least three years of public library experience, including supervisory responsibility.

Letters of application, resumes and credentials, are to be sent to the board at the library, 30 Baker Rd., Dexter, by Sept. 30.

## Potawatomi Land Trust Plans Annual Membership Meeting

Potawatomi Land Trust is inviting the public to its annual Membership Meeting, to be held Tuesday, Sept. 20 from 8 p.m. to 9:30 p.m. at 310 Ashley St., Ann Arbor.

PLT was formed in 1989 to work toward the preservation of farmland, open space and natural areas in Washtenaw county. PLT's primary tool is called a conservation easement, where a landowner donates an interest in his or her property (usually all or some portion of the development rights) in perpetuity. The land trust then ensures that the agreement is upheld through annual monitoring.

Since PLT is a tax-exempt, non-profit corporation, these donations are eligible for tax deductibility. The land trust is currently working out protection plans for six properties around the county.

The meeting will feature the executive director's annual report, a vote on changes to PLT's organizational structure and board member elections.

Anyone interested in land conservation, community organizing, farmland preservation or natural areas protection is welcome to attend, but only members will be able to vote.

Refreshments will be served at the meeting's conclusion.

## MSU Alumni Club Scholarship Awarded

By Nancy DeMa, County Extension Director Brian K. Corbett and Adrienne Evert both of Saline, have been named recipients of the 1994 scholarships awarded by the MSU Alumni Club of Washtenaw County.

Brian is the son of Brenda Corbett and Adrienne is the daughter of John and Carol Evert.

Both Brian and Adrienne have been involved in many school and community activities and they have taken on various leadership roles. Corbett plans to major in veterinary science at Michigan State University, while Evert will major in engineering at MSU.

Selected as the alternate was Jennifer Bowers, a graduate of Willow Run High school. Jennifer is the daughter of Jessie and Alma Bowers. She plans to major in architecture, art, or music at MSU.

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Requests are powerful medicine.  
AMERICAN LUNG ASSOCIATION

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### Salesperson of the Week Neil Horning

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### TRUCKS

1984 Bronco, Eddie Bauer. Ranger, automatic. F-250, 4x4, automatic. F-250 SuperCab XLT.

1983 F-150, automatic, 4.9 liter. F-150 XL, cap. F-150, automatic, air.

1982 Ranger, SuperCab, 4x4. F-150, 5 speed, air. Bronco XLT, automatic. F-250 4x4. F-250 4x4, XLT. Bronco, Eddie Bauer. Ranger SuperCab 4x4. C-500, V-6, automatic. S-10 Tahoe, V-6.

1981 F-250 SuperCab. F-250, automatic, red. F-250, Crew Cab, air. Airstar, V-6, automatic. Airstar, V-6, automatic, loaded.

1990 AHO UNDER. '90 F-250, automatic, air. '90 F-150, XLT, V-6. '90 Chevy C-2500. '90 F-250, automatic. '90 Ranger SuperCab, V-6. '90 F-350 Crewcab, XLT. '90 F-150, automatic, blue. '90 F-250 SuperCab. '90 Chevy SuperCab. '90 F-350 4x4. '90 F-150, XLT, loaded. '90 F-350, 4x4, automatic. '90 F-350, loaded. '90 F-150, XLT, automatic. '90 F-350, loaded. '90 F-350 SuperCab, 4x4. '90 F-350, loaded.

### CARS

1985 Mustang GT, 5 speed. Escort Wagon, 5 speed. Continental. Taurus GL, green. Taurus GL, red, loaded. Taurus GL, green. Tempo, loaded.

1983 Escort, 5 speed. Taurus GL, loaded. Taurus, V-6, automatic, loaded. Taurus Wagon GL. Escort LX, air, automatic, loaded. Crown Victoria LX. Lincoln Mark VII, 5,000 miles. Taurus GL, automatic, air. Taurus, automatic, V-6. Taurus, V-6, loaded. Taurus, V-6, loaded.

1982 Taurus Wagon GL. Taurus Wagon GL. Continental, loaded. Lincoln Mark VII, leather, loaded. Taurus, automatic, air. Taurus Wagon, loaded.

1981 Escort Wagon. Taurus GL, automatic, air. Tempo, automatic, air. Taurus, automatic, air. 1980 AHO UNDER. Escort Wagon, automatic. Escort Wagon. Topaz, 4 door, automatic. Escort, 4 door, automatic. Tempo, 2 door. '87 Buick Le, V-6, automatic, loaded.

NO REASONABLE OFFER REFUSED

Call Don Popowicz, Neil Horning, John Frazetta, John Hill, Tom Kern, or Paul Chappin.

Honorary Integrity Satisfaction

Just minutes away from 194 at M-52, Chelsea. **PALMER** CALL COLLECT 313 475 1000 Michigan's Biggest Real Estate

### Automotive

'84 Olds Brumphen. Lots of new parts. Bure & drives good. \$1,500 or B/O. Ph. 475-7100. -4217f

'86 FORD RANGER - Call back. And. and car. \$1,000. Ph. 475-2146. -423

'84 FIBRO - Good condition. Must call. Call (313) 416-1822. -423

1986 DODGE CARAVAN - power windows, good condition, loaded, needs minor work. \$2,200 or best offer. Call 475-7161 week days after 4 p.m. evenings no calls. -423

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### For Sale

OAK FLOORING SPECIAL - 2 1/2 inch red or white \$1.74 per sq ft. Hard maple, \$2.40; white oak, \$1.90; wide oak floors, \$3.11. Call 1-800-523-8878. -4213f

### Discount Cedar Point Tickets

Call Upsilon. Chelsea Travel, 475-3110. -425-2

1983 5-YARD CRIMP TRUCK - Lots of new parts. Also, tandem axle, dual wheel, trailer w/70-hp motor. 475-5022, Jerry. -423

SEWING MACHINE - "White" portable. 1000 ft. ribbon, used very little. 1250. 475-8710. -423-2

FIBRO - Sun-dried oak and Hickory. 1900. \$1.650. Call 475-8183. -425-12

### BODY SHOP

COMPLETE FULL TIME. FERRIS FORD. PALMER FORD. 3235 Main. 475-1301. 1774

### Tree Sale

WATERLOO TREE FARM. PINES. COLORADO BLUE SPRUCE. Large, liquid mix. Great for property lines and windbreaks. Budget or bartered. (313) 475-7831. -4217f

### Printing

BUSINESS CARDS personalized, imprinted. business & social. STATIONERY & NOTEPAPER. NAPKINS & MATCHES. PLAYING CARDS & MORE! The Chelsea Stationer. Ph. 475-1271. -4201f

### Garage Sales

'84 YARD SALE - 1621 N. Parker Rd., Dearborn. Thursday-Saturday. 9 a.m. to 5 p.m. Free between 11:00 and 1:00. Many household and kitchen items, clothes, books, toys, stereo hi-fi, home furnishings, lawn care, etc. -423

'84 YARD SALE - 3163 Mack Rd., Dearborn. Saturday, Aug. 19, 9 a.m. to 4 p.m. Asst. of Assn. of Antiques, clothing, Liberty Bells (4/97). -423

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### CLASSIFICATIONS

Automotive	11
Motorcycles	10
Form & Garden	10
Recreational Equip.	3
Real Estate	3
Garage Sales	3
Animals & Pets	3
Classified Ads	2
Help Wanted	2
Work Wanted	2
Domestic Services	2
House of Sofas	2
Child Care	2
Job Openings	2
Job Redness Program	2
CNC Mill Operator	2
Learn CPR	2
Responsible Position	2
Wait People	2
Shift Supervisors	2
Photography	2
Enjoy Clothing?	2

### CLASSIFIED ADS THANK YOU/MEMORIAM

CASH RATES: 10 Lines.....\$1.00 15 Lines.....\$1.50 20 Lines.....\$2.00 25 Lines.....\$2.50 30 Lines.....\$3.00 35 Lines.....\$3.50 40 Lines.....\$4.00 45 Lines.....\$4.50 50 Lines.....\$5.00 55 Lines.....\$5.50 60 Lines.....\$6.00 65 Lines.....\$6.50 70 Lines.....\$7.00 75 Lines.....\$7.50 80 Lines.....\$8.00 85 Lines.....\$8.50 90 Lines.....\$9.00 95 Lines.....\$9.50 100 Lines.....\$10.00 105 Lines.....\$10.50 110 Lines.....\$11.00 115 Lines.....\$11.50 120 Lines.....\$12.00 125 Lines.....\$12.50 130 Lines.....\$13.00 135 Lines.....\$13.50 140 Lines.....\$14.00 145 Lines.....\$14.50 150 Lines.....\$15.00 155 Lines.....\$15.50 160 Lines.....\$16.00 165 Lines.....\$16.50 170 Lines.....\$17.00 175 Lines.....\$17.50 180 Lines.....\$18.00 185 Lines.....\$18.50 190 Lines.....\$19.00 195 Lines.....\$19.50 200 Lines.....\$20.00 205 Lines.....\$20.50 210 Lines.....\$21.00 215 Lines.....\$21.50 220 Lines.....\$22.00 225 Lines.....\$22.50 230 Lines.....\$23.00 235 Lines.....\$23.50 240 Lines.....\$24.00 245 Lines.....\$24.50 250 Lines.....\$25.00 255 Lines.....\$25.50 260 Lines.....\$26.00 265 Lines.....\$26.50 270 Lines.....\$27.00 275 Lines.....\$27.50 280 Lines.....\$28.00 285 Lines.....\$28.50 290 Lines.....\$29.00 295 Lines.....\$29.50 300 Lines.....\$30.00 305 Lines.....\$30.50 310 Lines.....\$31.00 315 Lines.....\$31.50 320 Lines.....\$32.00 325 Lines.....\$32.50 330 Lines.....\$33.00 335 Lines.....\$33.50 340 Lines.....\$34.00 345 Lines.....\$34.50 350 Lines.....\$35.00 355 Lines.....\$35.50 360 Lines.....\$36.00 365 Lines.....\$36.50 370 Lines.....\$37.00 375 Lines.....\$37.50 380 Lines.....\$38.00 385 Lines.....\$38.50 390 Lines.....\$39.00 395 Lines.....\$39.50 400 Lines.....\$40.00 405 Lines.....\$40.50 410 Lines.....\$41.00 415 Lines.....\$41.50 420 Lines.....\$42.00 425 Lines.....\$42.50 430 Lines.....\$43.00 435 Lines.....\$43.50 440 Lines.....\$44.00 445 Lines.....\$44.50 450 Lines.....\$45.00 455 Lines.....\$45.50 460 Lines.....\$46.00 465 Lines.....\$46.50 470 Lines.....\$47.00 475 Lines.....\$47.50 480 Lines.....\$48.00 485 Lines.....\$48.50 490 Lines.....\$49.00 495 Lines.....\$49.50 500 Lines.....\$50.00 505 Lines.....\$50.50 510 Lines.....\$51.00 515 Lines.....\$51.50 520 Lines.....\$52.00 525 Lines.....\$52.50 530 Lines.....\$53.00 535 Lines.....\$53.50 540 Lines.....\$54.00 545 Lines.....\$54.50 550 Lines.....\$55.00 555 Lines.....\$55.50 560 Lines.....\$56.00 565 Lines.....\$56.50 570 Lines.....\$57.00 575 Lines.....\$57.50 580 Lines.....\$58.00 585 Lines.....\$58.50 590 Lines.....\$59.00 595 Lines.....\$59.50 600 Lines.....\$60.00 605 Lines.....\$60.50 610 Lines.....\$61.00 615 Lines.....\$61.50 620 Lines.....\$62.00 625 Lines.....\$62.50 630 Lines.....\$63.00 635 Lines.....\$63.50 640 Lines.....\$64.00 645 Lines.....\$64.50 650 Lines.....\$65.00 655 Lines.....\$65.50 660 Lines.....\$66.00 665 Lines.....\$66.50 670 Lines.....\$67.00 675 Lines.....\$67.50 680 Lines.....\$68.00 685 Lines.....\$68.50 690 Lines.....\$69.00 695 Lines.....\$69.50 700 Lines.....\$70.00 705 Lines.....\$70.50 710 Lines.....\$71.00 715 Lines.....\$71.50 720 Lines.....\$72.00 725 Lines.....\$72.50 730 Lines.....\$73.00 735 Lines.....\$73.50 740 Lines.....\$74.00 745 Lines.....\$74.50 750 Lines.....\$75.00 755 Lines.....\$75.50 760 Lines.....\$76.00 765 Lines.....\$76.50 770 Lines.....\$77.00 775 Lines.....\$77.50 780 Lines.....\$78.00 785 Lines.....\$78.50 790 Lines.....\$79.00 795 Lines.....\$79.50 800 Lines.....\$80.00 805 Lines.....\$80.50 810 Lines.....\$81.00 815 Lines.....\$81.50 820 Lines.....\$82.00 825 Lines.....\$82.50 830 Lines.....\$83.00 835 Lines.....\$83.50 840 Lines.....\$84.00 845 Lines.....\$84.50 850 Lines.....\$85.00 855 Lines.....\$85.50 860 Lines.....\$86.00 865 Lines.....\$86.50 870 Lines.....\$87.00 875 Lines.....\$87.50 880 Lines.....\$88.00 885 Lines.....\$88.50 890 Lines.....\$89.00 895 Lines.....\$89.50 900 Lines.....\$90.00 905 Lines.....\$90.50 910 Lines.....\$91.00 915 Lines.....\$91.50 920 Lines.....\$92.00 925 Lines.....\$92.50 930 Lines.....\$93.00 935 Lines.....\$93.50 940 Lines.....\$94.00 945 Lines.....\$94.50 950 Lines.....\$95.00 955 Lines.....\$95.50 960 Lines.....\$96.00 965 Lines.....\$96.50 970 Lines.....\$97.00 975 Lines.....\$97.50 980 Lines.....\$98.00 985 Lines.....\$98.50 990 Lines.....\$99.00 995 Lines.....\$99.50 1000 Lines.....\$100.00

### 15 FAMILY RUMMAGE SALE

Proceeds to benefit Dearborn High School Cheering squad, Friday, Aug. 19, 9 a.m. to 5 p.m. 9111 W. Warren River Rd., Dearborn. -423

### Need these?

Electric stove, refrigerator and electric dryer. \$1250. Or, if you need, no charge. If you can't pay, donation accepted. Ph. (313) 475-1271. -4201f

### ESTATE-MOVING SALE

Thursday through Sat. Aug. 18-19-20. Furniture, cut glass dishes, porcelain, linens, toys, books, etc. 3100 Cherry Hill Rd., Ann Arbor (off Plymouth Rd. at Doherty). 7 days, 9 a.m. to 6 p.m. -423

### MOVING SALE

Saturday & Sunday, Aug. 20-21, 9 a.m. to 5 p.m. Furniture, dishes, cut glass, etc. 15835 Westland Rd., Chelsea. -423

### Garage/Estate Sale

Fr., Aug. 19 and Sat., Aug. 20, 9 a.m. to 5 p.m. Furniture, dishes, cut glass, etc. 15835 Westland Rd., Chelsea. -423

### Carriage Hills Garage/Estate Sale

Fr., Aug. 19 and Sat., Aug. 20, 9 a.m. to 5 p.m. Furniture, dishes, cut glass, etc. 15835 Westland Rd., Chelsea. -423

### Large Moving Sale

2nd of 3, Fr., Sat. 1491 Baker Rd. 9 a.m. to 4 p.m. Antiques, collectibles, misc. & yard items. Furniture, glass, dishes, 2 TV's, stereo, etc. 100 lbs. or less. 2 bikes, same tools & shop supplies. Rain date, next week-end. -423

### MOVING SALE

Thursday & Friday, Aug. 18-19, 9 a.m. to 5 p.m. Furniture, dishes, cut glass, etc. 15835 Westland Rd., Chelsea. -423

### ENJOY LAKEFRONT LIVING

On All Sports Island! Gorgeous manicured views. Family room has outdoor grill and hot tub of wood-burned 3 bedrooms. \$107,900. AMY LAZAROU 449-0101. (H-4528)

### 2.5 STORY FARMHOUSE

on 10 acres. Large bedrooms, master suite, 3rd floor suite finished with built-in. Huge barn and outbuildings, great for horses and pets. \$259,900. AMY LAZAROU 449-0101. (H-4555)

### GORGEOUS CONTEMPORARY

on 1/2 acre. Golf course, 4 bedrooms, 2.5 baths. Gourmet kitchen with oak flooring. Family room, living, dining, study. More room. \$259,900. CAROLYN SCHULTZ 426-8677. (L-4555)

### MAGNIFICENT CUSTOM BUILT RANCH

located on the 10th green in Loch Alpine. Panoramic views. Great room, 2nd floor, 3 full baths, hardwoods, 2100 sq. ft. More. \$279,900. CAROLYN SCHULTZ 426-8677. (L-4555)

### Help Wanted

\*JOBS\* No Fee. Positions available in Chelsea, Manchester and Dexter. \*LIGHT INDUSTRIAL\* \*MACHINISTS\* \*PACKAGING\* \*GENERAL OFFICE\* \*WORD PROCESSORS\*

Apply Monday through Friday 8:30 a.m. to 10:30 a.m. and 1:30 p.m. to 3:30 p.m. 3600 Jackson Ave., Independence Plaza, Ann Arbor. (located between Wayne and Zeeb Sts.) Bring Social Security Card and driver's license.

### Performance Personnel

668-6933. ANN ARBOR - Full and part-time sales positions available in full. No experience, some Saturdays required. Please call 475-1371. -423-2

### MACHINE OPERATORS AND GENERAL LABORER

We have several positions open for full-time in Chelsea for full-time. \$2.50/hr. Call: (313) 475-1371. -423-2

### WOLVERINE TRENDS

CARPENTER NEEDED - Must be able and experienced in residential carpentry. Call (313) 475-2104. -423-2

### ANY PERSON

interested in a career in agriculture, call (313) 744-0050. Must have 3 years experience with use of farm machinery and use of land. Benefits include health insurance. -423-2

### A-1 LAWN CARE

Accepting applications in lawn care, mowing, full cleanup, general maintenance. No experience needed. Must be able to operate, good driving record and be over 18 years old. November - Snow removal positions available. Call 475-2104. -423-2

### Help Wanted

Full- and part-time positions available. Ann Arbor, Mich. Call (313) 475-1371. -423-2

### MEYER'S CLEANERS

583 Jackson. 415f

### Countryside Builders

need full-time laborer. Call 475-9153. -423

### Drivers Needed

Full- and Part-Time. Apply in Person. Classic Pizza. 8015 Huron. Dexter. Ph. 475-1000. -423

### Chelsea Subway Needs

Shift Supervisors. We will hire, full- or part-time, 18 years or older. Apply in person. 1107 South Main St., Chelsea. -423-2

### WAIT PEOPLE COOKS - HOSTS

At Chelsea Big Boy. Apply in person. 1610 S. Main St., Chelsea. Call 475-8463. -423f

### Mikes Deli

Help Wanted. Mornings and/or afternoon. Call 475-8990 or stop by at 1111 West Main. -423

### Enjoy Clothing?

Yogey's Fashion is now accepting applications for designers, stylists, and seamstresses. Full-time and part-time positions available. Call 475-1371. -423-2

### MACHINISTS

Open Monday through Friday 8:30 a.m. to 10:30 a.m. and 1:30 p.m. to 3:30 p.m. 3600 Jackson Ave., Independence Plaza, Ann Arbor. (located between Wayne and Zeeb Sts.) Bring Social Security Card and driver's license. -423-2

### HOUSE OF SOFAS

We are currently looking for applications for full- and part-time sales agents. Excellent opportunity potential and benefits package available. Please apply in person between 9 a.m. and 5 p.m. Ann Arbor, at 3501 Jackson St., Ann Arbor. -423-2

### THE EMPLOYMENT CONNECTION

has many long and short term positions available in the following areas:

- \* DATA ENTRY
- \* MACHINE OPERATORS
- \* ELECTRONIC ASSEMBLY
- \* WAREHOUSE/INVENTORY
- \* CUST. SERVICE
- \* MACHINISTS

391 Airport Industrial Dr. Ypsilanti, MI 48198. (313) 475-1371. (313) 443-2155

### Wanted to Rent

2-BDRM APT. or House for LIBRARY DIRECTOR. Dexter District Library 165 E. Park. Excellent program, with at least three years of public library experience, including supervisory responsibility. Duties will include library and staff management, library collections and services supervisor, and overseeing building of additional library space. We're looking for someone with outstanding interpersonal, organizational and communication skills, plus expertise in computer and the best services financial management and great speaking, reading and writing skills. Resumes and cover letters to: Director, Dexter District Library, 165 E. Park, Dexter, MI 48130. -423-2

### HELP WANTED JOB OPENINGS

Equal Opportunity Employer

### ACADEMIC

No openings.

### ATHLETICS

No openings.

### BUILDINGS AND GROUNDS

2 No openings.

### CHILD CARE SERVICES

\* Caregiver (2)

### COMMUNITY EDUCATION

\* P/T Preschool Assistant

### FOOD & NUTRITION

\* Substitute

### PARA PROFESSIONALS

\* Substitute

### SECRETARIAL

\* Substitute

### TRANSPORTATION

\* Substitute

\* Special Education Bus

### Work Wanted

### DOMESTIC SERVICES

Housecleaning, window, yard work. Ann Arbor. Senior citizens. Interview. Call (313) 323-9324. (Friday), Monday-Friday, 10 a.m. to noon, please. -423

### Child Care

ARE YOU LOOKING for a reliable baby-sitter? Full- or part-time. Mother of two would like to have from you. Call Janis's Home, 475-5001. -423

### KIMMY WANTS

to work nights on Sat. 11 and 9 years. Monday-Friday, 10 a.m. to 5 p.m. Please call Light Housekeeping. Local pay. Call 475-8753 after 4 p.m. for an appointment. -423

### LOVING CARE

is available for your child, aged 2 and up. Please call for more information. 475-5402. -423

### COMMUNITY DEXTER SCHOOLS

### HELP WANTED JOB OPENINGS

Equal Opportunity Employer

### ACADEMIC

No openings.

### ATHLETICS

No openings.

### BUILDINGS AND GROUNDS

2 No openings.

### CHILD CARE SERVICES

\* Caregiver (2)

### COMMUNITY EDUCATION

\* P/T Preschool Assistant

### FOOD & NUTRITION

\* Substitute

### PARA PROFESSIONALS

\* Substitute

### SECRETARIAL

\* Substitute

### TRANSPORTATION

\* Substitute

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- \* WAREHOUSE/INVENTORY
- \* CUST. SERVICE
- \* MACHINISTS

391 Airport Industrial Dr. Ypsilanti, MI 48198. (3

**LIBRARY DIRECTOR, Dexter District Library.** MLS from ALA accredited program, with at least three years of public library experience, including supervisory responsibility. Duties will include facility and staff management, library collections and services expansion, and overseeing building of additional library space. We're looking for someone with outstanding interpersonal, organizational and communication abilities, plus expertise in computer and database services, financial management and grant seeking. Send letter of intent, resume and credentials by September 30, 1994 to Board of Trustees, Dexter District Library, 3173 Baker Rd., Dexter MI 48130 d34-2

## **Dexter Library Starts Search for Full-time Director**

Dexter District Library Board of Trustees has begun its search for a full-time director. The position is being advertised in area newspapers and an announcement of the opening will be sent to all the libraries in the Wayne-Oakland Library Federation, which includes almost all the libraries of Washtenaw and Livingston counties.

The board has specified that requirements for the position include a Master's of Library Science degree from a program approved by the American Library Association and at least three years of public library experience, including supervisory responsibility.

Letters of application, with resumes and credentials, are to be sent to the board at the library, 314 Baker Rd., Dexter, by Sept. 30.

## Treasurer's Report June 2026 Board Meeting

1) Draft reports for the General Operations fund for May 2026 are included in the Board packet. Final, reconciled reports through April 2026 are also included.

Current General Fund checking balance – \$1,556,930.65

Current General Operations Fund Investments

<u>Amount</u>	<u>Institution</u>	<u>Maturity</u>	<u>Type</u>	<u>Account</u>	<u>Current Rate</u>
\$301,613.80	Flagstar (1)	11/11/2026	CD	102	3.70%
\$244,021.50	Comerica	9/12/2026	CD	103	4.00%
\$299,142.17	Old National (1)	6/2/2026	CD	106	3.75%
\$241,180.12	Huntington	10/10/2026	CD	107	3.00%
\$294,747.17	Northstar	8/5/2026	CD	109	3.45%
\$297,655.53	Huntington (2)	12/18/2026	CD	110	3.00%
\$267,656.34	Flagstar (2)	10/14/2026	CD	112	3.79%
\$2,472,156.10	Michigan CLASS	N/A	Investment	120	3.79%

2) Review of paid bills issued since the last Board meeting – **action item**

3) Budget changes and reimbursements – none

Notes:

The situation with health insurance may have reached a conclusion. As of this writing, we received an e-mail from our insurance representative that the University of Michigan Health system and Blue Cross have reached a preliminary agreement. Renewal of the current BCBS plan will see a 14.65% premium increase. This is generally due to the elimination of Affordable Care subsidies by the Federal Government.

The Michigan CLASS interest held steady around the 3.67% dividend rate, down four basis points from the previous month.

We have a CD coming due with Old National on June 2. We will see what the rates look like when we get closer to the renewal date. Old National's rates have been competitive. The weekly e-mail from Northstar Bank is showing a slight increase in rates for 6-12 month CDs.

The various departments are beginning to request checks to pay performers who will appear during the summer events. This may skew the 101-790-742 line a bit in June and July until it levels out in August.

Check Register notes:

Altech Mechanical – check #28658 – Repair of hot water pump impeller.

Custom Products – check #28636 – replacement of parking lot barricades.

Deborah Grifka – check #28637 – new coordinator for art exhibits.

Rivistas – check #28675 – annual major renewal of magazine subscriptions.

General Operations - all cash assets	\$6,351,610	Goal
General Operations Assigned Funds		
Cash Flow	\$300,000	
Collection Development Reserve Fund	\$200,000	
Programming Reserve Fund	\$200,000	
Capital Project Reserve Fund	\$200,000	
Annual Capital Maintenance Fund	\$350,000	\$350,000
Long-Term Capital Replacement Fund	\$2,750,000	\$2,750,000
Emergency Reserve	\$200,000	
Remaining annual expenses through December	(\$1,050,000)	
Unassigned Fund Balance	\$1,101,610	
Total	\$6,351,610	

DEXTER DISTRICT LIBRARY-GENERAL FUND  
A/P CHECK REGISTER

May 4 through June 1, 2026

Type	Date	Num	Split	Debit	Credit	Amount
<b>ABSOLUTELY BAFFLING MAGIC</b>						
Bill	05/26/2026	JUNE 15TH SHOW	101-790-742 PROGRAMMING		475.00	-475.00
Bill Pmt -Check	05/26/2026	28656	101-000-202 ACCOUNTS PAYABLE		475.00	-475.00
<b>AIRWORTHY PRODUCTIONS</b>						
Bill	05/12/2026	2026-007	101-790-742 PROGRAMMING		340.00	-340.00
Bill Pmt -Check	05/12/2026	28625	101-000-202 ACCOUNTS PAYABLE		340.00	-340.00
<b>ALLIANCE ENTERTAINMENT LLC</b>						
Bill	05/12/2026	PLS94608578	101-790-748 DVD-CHILD		103.97	-103.97
Bill	05/12/2026	PLS94734551	-SPLIT-		244.65	-244.65
Bill	05/12/2026	PLS94850612	101-790-748 DVD-CHILD		86.97	-86.97
Bill Pmt -Check	05/12/2026	28626	101-000-202 ACCOUNTS PAYABLE		435.59	-435.59
Bill	05/26/2026	PLS94980102	-SPLIT-		213.69	-213.69
Bill	05/26/2026	PLS94980682	101-790-748 DVD-CHILD		110.22	-110.22
Bill Pmt -Check	05/26/2026	28657	101-000-202 ACCOUNTS PAYABLE		323.91	-323.91
<b>ALTECH MECHANICAL</b>						
Bill	05/26/2026	14627	101-901-971 CAPITAL REPAIRS-ANN		5,605.00	-5,605.00
Bill Pmt -Check	05/26/2026	28658	101-000-202 ACCOUNTS PAYABLE		5,605.00	-5,605.00
<b>AMAZON CAPITAL SERVICES</b>						
Bill	05/12/2026	1YJH-FWWWR-PRJM	-SPLIT-		829.35	-829.35
Bill Pmt -Check	05/12/2026	28627	101-000-202 ACCOUNTS PAYABLE		829.35	-829.35
<b>APPLIED CAPITAL LLC</b>						
Bill	05/26/2026	4206498	101-790-940 EQUIPMENT LEASE		761.79	-761.79
Bill Pmt -Check	05/26/2026	28659	101-000-202 ACCOUNTS PAYABLE		761.79	-761.79
<b>ARBOR INSPECTION SERVICES, LLC</b>						
Bill	05/26/2026	12753	101-790-930 BLDING MAINTENANCE		550.00	-550.00
Bill Pmt -Check	05/26/2026	28660	101-000-202 ACCOUNTS PAYABLE		550.00	-550.00
<b>AT&amp;T MOBILITY</b>						
Bill	05/26/2026	05182026	101-790-754 NON-TRAD COLLECTION		113.72	-113.72
Bill Pmt -Check	05/26/2026	28661	101-000-202 ACCOUNTS PAYABLE		113.72	-113.72
<b>BELLEVILLE AREA DISTRICT LIBRARY</b>						
Bill	05/26/2026	LONLEY PLANET	101-000-609 FINES		25.00	-25.00
Bill Pmt -Check	05/26/2026	28662	101-000-202 ACCOUNTS PAYABLE		25.00	-25.00
<b>BLACKSTONE PUBLISHING</b>						
Bill	05/12/2026	2232770	101-790-745 BOOKS ON CD-ADULT		201.20	-201.20
Bill	05/12/2026	2232813	101-790-745 BOOKS ON CD-ADULT		74.66	-74.66
Bill	05/12/2026	2233078	101-790-746 BOOKS ON CD CHILD		223.36	-223.36
Bill Pmt -Check	05/12/2026	28628	101-000-202 ACCOUNTS PAYABLE		499.22	-499.22
Bill	05/26/2026	2233909	101-790-745 BOOKS ON CD-ADULT		113.79	-113.79
Bill	05/26/2026	2233997	101-790-746 BOOKS ON CD CHILD		26.94	-26.94
Bill Pmt -Check	05/26/2026	28663	101-000-202 ACCOUNTS PAYABLE		140.73	-140.73
<b>BUSCH'S INC</b>						
Bill	05/12/2026	67-186053	101-790-742 PROGRAMMING		31.66	-31.66
Bill Pmt -Check	05/12/2026	28629	101-000-202 ACCOUNTS PAYABLE		31.66	-31.66
<b>CALLHARBOR</b>						
Bill	05/12/2026	64572	101-790-851 TELEPHONE		464.03	-464.03
Bill Pmt -Check	05/12/2026	28630	101-000-202 ACCOUNTS PAYABLE		464.03	-464.03
<b>CHASE CARD SERVICES</b>						
Bill	05/26/2026	MAY	-SPLIT-		751.09	-751.09
Bill Pmt -Check	05/26/2026	28664	101-000-202 ACCOUNTS PAYABLE		751.09	-751.09
<b>CHELSEA DISTRICT LIBRARY</b>						
Bill	05/12/2026	SP042926	101-790-752 COMMUNITY READ		84.80	-84.80
Bill Pmt -Check	05/12/2026	28631	101-000-202 ACCOUNTS PAYABLE		84.80	-84.80
<b>CHILDREN'S THEATRE OF MICHIGAN</b>						
Bill	05/26/2026	JUNE 20TH SHOW	101-790-742 PROGRAMMING		300.00	-300.00
Bill Pmt -Check	05/26/2026	28665	101-000-202 ACCOUNTS PAYABLE		300.00	-300.00
<b>CINTAS CORPORATION-300</b>						
Bill	05/12/2026	4264787079	101-790-930 BLDING MAINTENANCE		311.20	-311.20
Bill Pmt -Check	05/12/2026	28632	101-000-202 ACCOUNTS PAYABLE		311.20	-311.20
<b>CITY OF DEXTER</b>						
Bill	05/12/2026	DAMAGE DEPOSIT	101-790-742 PROGRAMMING		200.00	-200.00
Bill Pmt -Check	05/12/2026	28633	101-000-202 ACCOUNTS PAYABLE		200.00	-200.00
Bill	05/26/2026	MARCH/APRIL	101-790-920 UTILITIES		1,024.41	-1,024.41
Bill Pmt -Check	05/26/2026	28666	101-000-202 ACCOUNTS PAYABLE		1,024.41	-1,024.41
<b>CONSTELLATION NEWENERGY-GAS DIVISION LLC</b>						
Bill	05/12/2026	4587439	101-790-920 UTILITIES		956.17	-956.17
Bill Pmt -Check	05/12/2026	28634	101-000-202 ACCOUNTS PAYABLE		956.17	-956.17
<b>CRYSTERRA WELLNESS</b>						
Bill	05/12/2026	MAY YOGA	101-790-742 PROGRAMMING		300.00	-300.00
Bill Pmt -Check	05/12/2026	28635	101-000-202 ACCOUNTS PAYABLE		300.00	-300.00
<b>CUSTOM PRODUCTS CORPORATION</b>						
Bill	05/12/2026	INV48991	101-901-970 CAPITAL OUTLAY IMPR		1,241.45	-1,241.45
Bill Pmt -Check	05/12/2026	28636	101-000-202 ACCOUNTS PAYABLE		1,241.45	-1,241.45
<b>DEBORAH GRIFKA</b>						
Bill	05/12/2026	2602	101-790-801 PROF SERVICES		675.00	-675.00
Bill Pmt -Check	05/12/2026	28637	101-000-202 ACCOUNTS PAYABLE		675.00	-675.00
<b>DEMCO</b>						
Bill	05/12/2026	7799120	101-790-742 PROGRAMMING		120.62	-120.62
Bill Pmt -Check	05/12/2026	28638	101-000-202 ACCOUNTS PAYABLE		120.62	-120.62
Bill	05/26/2026	7807171	101-790-727 LIBRARY SUPPLIES		157.13	-157.13
Bill Pmt -Check	05/26/2026	28667	101-000-202 ACCOUNTS PAYABLE		157.13	-157.13
<b>DTE ENERGY</b>						
Bill	05/12/2026	APRIL	101-790-920 UTILITIES		4,831.02	-4,831.02
Bill Pmt -Check	05/12/2026	28639	101-000-202 ACCOUNTS PAYABLE		4,831.02	-4,831.02
<b>EDITIONS BK LLC</b>						
Bill	05/12/2026	INV001577	101-790-742 PROGRAMMING		300.00	-300.00
Bill Pmt -Check	05/12/2026	28640	101-000-202 ACCOUNTS PAYABLE		300.00	-300.00

## DEXTER DISTRICT LIBRARY-GENERAL FUND

## A/P CHECK REGISTER

May 4 through June 1, 2026

Type	Date	Num	Split	Debit	Credit	Amount
<b>EQUITABLE FINANCIAL</b>						
Bill	05/12/2026	MAY 09	-SPLIT-		3,934.54	-3,934.54
Bill Pmt -Check	05/12/2026	28641	101-000-202 ACCOUNTS PAYABLE	3,934.54		-3,934.54
Bill	05/26/2026	MAY 23	-SPLIT-		4,476.74	-4,476.74
Bill Pmt -Check	05/26/2026	28668	101-000-202 ACCOUNTS PAYABLE	4,476.74		-4,476.74
<b>EXECUTIVE EDUCATION INC</b>						
Bill	05/12/2026	5348	101-790-742 PROGRAMMING		300.00	-300.00
Bill Pmt -Check	05/12/2026	28642	101-000-202 ACCOUNTS PAYABLE	300.00		-300.00
<b>FUN EXPRESS, LLC</b>						
Bill	05/12/2026	74200226001	101-790-742 PROGRAMMING		180.25	-180.25
Bill Pmt -Check	05/12/2026	28643	101-000-202 ACCOUNTS PAYABLE	180.25		-180.25
<b>HACKNEY ACE HARDWARE</b>						
Bill	05/12/2026	164828	-SPLIT-		154.48	-154.48
Bill Pmt -Check	05/12/2026	28644	101-000-202 ACCOUNTS PAYABLE	154.48		-154.48
<b>INGRAM LIBRARY SERVICES</b>						
Bill	05/12/2026	95595874	-SPLIT-		7,842.04	-7,842.04
Bill Pmt -Check	05/12/2026	28645	101-000-202 ACCOUNTS PAYABLE	7,842.04		-7,842.04
<b>KANOPY INC</b>						
Bill	05/12/2026	501813-PPU	101-790-751 E-BOOKS/AUDIO		527.00	-527.00
Bill Pmt -Check	05/12/2026	28646	101-000-202 ACCOUNTS PAYABLE	527.00		-527.00
<b>KATHERINE R. WILLSON</b>						
Bill	05/12/2026	06/02 CARD MAKING	101-790-742 PROGRAMMING		315.00	-315.00
Bill	05/12/2026	06/03 CARD MAKING	101-790-742 PROGRAMMING		315.00	-315.00
Bill Pmt -Check	05/12/2026	28647	101-000-202 ACCOUNTS PAYABLE	630.00		-630.00
<b>KEN COOK'S PLUMBING &amp; HEATING, INC.</b>						
Bill	05/26/2026	42739	101-790-932 BUILDING REPAIRS		730.00	-730.00
Bill Pmt -Check	05/26/2026	28669	101-000-202 ACCOUNTS PAYABLE	730.00		-730.00
<b>LIBRARY IDEAS LLC</b>						
Bill	05/26/2026	128252	101-790-741 CHILDREN'S BOOKS		403.07	-403.07
Bill Pmt -Check	05/26/2026	28670	101-000-202 ACCOUNTS PAYABLE	403.07		-403.07
<b>MICHIGAN MUNICIPAL LEAGUE</b>						
Bill	05/26/2026	2098208	101-790-910 INSURANCE		2,374.00	-2,374.00
Bill Pmt -Check	05/26/2026	28671	101-000-202 ACCOUNTS PAYABLE	2,374.00		-2,374.00
<b>MIDWEST TAPE, LLC</b>						
Bill	05/12/2026	508799990	101-790-751 E-BOOKS/AUDIO		5,824.97	-5,824.97
Bill Pmt -Check	05/12/2026	28648	101-000-202 ACCOUNTS PAYABLE	5,824.97		-5,824.97
<b>MOLLIE HALL</b>						
Bill	05/12/2026	REIMBURSEMENT	101-790-742 PROGRAMMING		86.20	-86.20
Bill Pmt -Check	05/12/2026	28649	101-000-202 ACCOUNTS PAYABLE	86.20		-86.20
<b>OVERDRIVE, INC</b>						
Bill	05/26/2026	CD0157626167934	101-790-751 E-BOOKS/AUDIO		2,000.00	-2,000.00
Bill Pmt -Check	05/26/2026	28672	101-000-202 ACCOUNTS PAYABLE	2,000.00		-2,000.00
<b>QUADIENT FINANCE USA, INC.</b>						
Bill	05/26/2026	62863726	101-790-728 POSTAGE		163.42	-163.42
Bill Pmt -Check	05/26/2026	28673	101-000-202 ACCOUNTS PAYABLE	163.42		-163.42
<b>RAYMOND GEDDES CO., INC</b>						
Bill	05/26/2026	958537	101-790-742 PROGRAMMING		95.08	-95.08
Bill Pmt -Check	05/26/2026	28674	101-000-202 ACCOUNTS PAYABLE	95.08		-95.08
<b>RIVISTAS SUBSCRIPTION SERVICES</b>						
Bill	05/26/2026	22755	101-790-744 PERIOD & SUBSCRIPT		5,088.72	-5,088.72
Bill Pmt -Check	05/26/2026	28675	101-000-202 ACCOUNTS PAYABLE	5,088.72		-5,088.72
<b>SBIS</b>						
Bill	05/12/2026	JUNE	-SPLIT-		6,860.98	-6,860.98
Bill Pmt -Check	05/12/2026	28650	101-000-202 ACCOUNTS PAYABLE	6,860.98		-6,860.98
<b>SCIENCE HEROES</b>						
Bill	05/26/2026	21908	101-790-742 PROGRAMMING		522.00	-522.00
Bill Pmt -Check	05/26/2026	28676	101-000-202 ACCOUNTS PAYABLE	522.00		-522.00
<b>STAPLES BUSINESS ADVANTAGE</b>						
Bill	05/12/2026	6061658744	-SPLIT-		234.54	-234.54
Bill Pmt -Check	05/12/2026	28651	101-000-202 ACCOUNTS PAYABLE	234.54		-234.54
Bill	05/26/2026	6063262245	-SPLIT-		152.54	-152.54
Bill Pmt -Check	05/26/2026	28677	101-000-202 ACCOUNTS PAYABLE	152.54		-152.54
<b>THE ATLANTIC</b>						
Bill	05/12/2026	JUL 2026 - JUL 2027	101-790-744 PERIOD & SUBSCRIPT		59.95	-59.95
Bill Pmt -Check	05/12/2026	28652	101-000-202 ACCOUNTS PAYABLE	59.95		-59.95
<b>VERIZON WIRELESS</b>						
Bill	05/12/2026	6142334545	101-790-754 NON-TRAD COLLECTION		120.03	-120.03
Bill Pmt -Check	05/12/2026	28653	101-000-202 ACCOUNTS PAYABLE	120.03		-120.03
<b>WOODLANDS LIBRARY COOPERATIVE</b>						
Bill	05/12/2026	10565	101-790-727 LIBRARY SUPPLIES		30.00	-30.00
Bill Pmt -Check	05/12/2026	28654	101-000-202 ACCOUNTS PAYABLE	30.00		-30.00
<b>WSR CERTIFIED PUBLIC ACCOUNTANTS</b>						
Bill	05/12/2026	41880	101-790-803 BOOKKEEPING SERV		547.00	-547.00
Bill Pmt -Check	05/12/2026	28655	101-000-202 ACCOUNTS PAYABLE	547.00		-547.00

**THE DEXTER DISTRICT LIBRARY  
COUNTY OF WASHTENAW  
STATE OF MICHIGAN**

**RESOLUTION NO.** \_\_\_\_\_

**A RESOLUTION ELECTING TO COMPLY WITH THE PROVISIONS OF PUBLIC ACT 152 OF 2011 BY EXERCISING THE LIBRARY'S RIGHT TO EXEMPT ITSELF FROM THE REQUIREMENTS OF THE ACT FOR THE NEXT SUCCEEDING YEAR**

At a regular meeting of the Board of Trustees of the Dexter District Library, held at the Library, 3255 Alpine St., Dexter, Michigan, on the \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, at 7:00 p.m.

PRESENT: \_\_\_\_\_

ABSENT: \_\_\_\_\_

The following Resolution was offered by Trustee \_\_\_\_\_ and supported by Trustee \_\_\_\_\_.

**RESOLUTION**

**WHEREAS**, on September 27, 2011 the Publicly Funded Health Insurance Contribution Act, Act No. 152 of the Public Acts of Michigan of 2011 ("Act 152"), became effective in the State of Michigan; and

**WHEREAS**, Act 152 establishes standards and a process with respect to medical benefit plans offered by public employers; and

**WHEREAS**, the Dexter District Library has historically recognized, in its role as steward for the public funds entrusted to it, that it must efficiently manage those limited resources; and

**WHEREAS**, the Dexter District Library constantly engages in a review of expenditures in order to maximize the value it receives for goods and services; and

**WHEREAS**, the Board of Trustees of the Dexter District Library believes that, as the appointed representatives for the Library and answerable directly to the Library's voters, it is best positioned to determine what benefits (including medical benefits) ought to be offered in order to attract and retain the best qualified employees at the lowest overall costs; and

**WHEREAS**, the Board of Trustees further believes that compensation determinations for Library employees are most properly the responsibility of the Library's appointed representatives, and not the State of Michigan or its officials; and

**WHEREAS**, to express its support for home rule government and to recognize that it is the Library Board's duty to manage the Library's affairs in order to be most responsive to voters, taxpayers and residents.

**NOW, THEREFORE, IT IS RESOLVED that:**

1. Pursuant to Section 8 of Act 152, the Board of Trustees of the Dexter District Library hereby exempts the Library from the requirements of Act 152 for the next succeeding year
2. All resolutions and parts of resolutions in conflict herewith are, to the extent of such conflict, repealed.

YEAS: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

**ADOPTED** this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

BY:  
\_\_\_\_\_, Library Board President

BY:  
\_\_\_\_\_, Library Board Secretary

**CERTIFICATION**

I, \_\_\_\_\_, the duly appointed Secretary of the Board of Trustees of the Dexter District Library, do hereby certify that the foregoing is a true and complete copy of a Resolution adopted by the Board of Trustees of the Dexter District Library at a regular meeting held \_\_\_\_\_, 20\_\_\_\_\_, in compliance with the Open Meetings Act, Act No. 267 of the Public Acts of Michigan, 1976, as amended, the minutes of the meeting were kept and will be or have been made available as required by said Act.

BY:  
\_\_\_\_\_, Library Board Secretary

- **Recruitment & Selection** How DDL defines roles, screens for cultural fit and community orientation, structures interviews, and makes hiring decisions, including the behavioral criteria that have defined successful hires
- **Onboarding** The sequence and approach for bringing new team members into DDL's culture effectively, what happens in the first day, first week, and first 90 days
- **Performance Development** How performance expectations are set, how feedback is given, and how the review process works, designed to develop people, not just evaluate them
- **Staff Development & Recognition** How DDL invests in its people, training opportunities, professional development, and the informal recognition practices that have contributed to staff loyalty and retention
- **Team Culture & Working Norms** The unwritten rules that govern how the DDL team operates, communication expectations, how conflict is handled, how decisions get made, and what the staff needs from their leader
- **Handling Difficult Situations** How DDL has approached performance issues, staff conflict, and difficult conversations, grounded in Paul's practice and informed by HR best practices appropriate to a public library of this size

*This Guide is built through the engagement, drawing on knowledge documentation sessions with Paul, org assessment interviews, and team observations, and synthesized by HLS using subject matter expertise in HR and organizational development. It is delivered to the incoming Director as a practical starting point, not a binding policy document.*

## ENGAGEMENT OPTIONS

Three engagement levels are available. Each builds on the prior tier. All can be adjusted through mutual agreement based on what Paul and the Board determine is the right scope.

**OPTION A**  
Advisory & Transition  
Foundation  
**\$16,500**

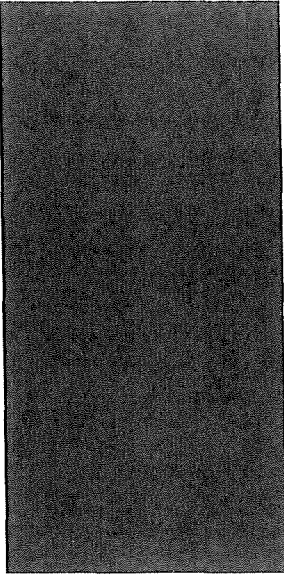
### What's Included

- **Executive Coaching for Paul** 18 sessions, bi-weekly first 90 days, monthly through the conclusion of the engagement
- **Institutional Knowledge Documentation + Operational Playbook** 6,10 sessions producing a Leadership Transition Guide and complete Operational Playbook
- **Paul MRG Leadership Behavioral Assessment + Debrief** Behavioral profile as part of the knowledge transfer process
- **Staff Communication Planning** Announcement strategy, message framing, and pre-conversation coaching for Paul

**OPTION B**  
Transition Architecture  
**\$37,500**

### What's Included

- **Everything in Option A, plus:**
- **Organizational Assessment** Staff survey, leadership interviews, findings report, and Board presentation



- **MRG Leadership Behavioral Assessments for Full Leadership Team** Self-report assessments with individual debrief sessions for each leader
- **Leadership Behaviors Identification Workshop** Dedicated half-day session to define DDL's behavioral framework collaboratively
- **4 Quarterly Team Development Sessions** Building on the behaviors foundation across the full transition arc
- **Staff Communication Facilitation** Post-announcement staff session in addition to planning support
- **Quarterly Board Progress Reports** 4 structured updates tied to transition milestones
- **Culture & Community Service Standards Handbook** A formal written document for the incoming Director drawing on all knowledge documentation, team sessions, and behaviors work, synthesized into one onboarding resource

**OPTION C**

Full Partnership

**\$54,500**

**What's Included**

- **Everything in Options A and B, plus:**
- **New Director Coaching** Monthly coaching sessions for the new Director through their first 6 months, supporting cultural integration and leadership confidence
- **Facilitated Board Workshop on Leadership Expectations** A structured conversation with the Board on how to support, evaluate, and partner with the new Director using the behaviors framework, grounded in DDL's culture and values
- **Paul's Post-Retirement Transition Support** If Paul remains in a consulting capacity after Spring/Summer 2027, HLS structures and supports that arrangement so it accelerates the new Director rather than creating dependency
- **People Systems & Practices Guide** Full employee life cycle documentation: recruitment, onboarding, performance development, recognition, and team culture, grounded in DDL practice and OD best practices
- **New Director Leadership Assimilation Workshop** Two-hour facilitated session with new Director and leadership team to build trust, set expectations, and establish working norms from day one
- **Bi-Monthly Board Progress Reports** More frequent reporting with a live Board touchpoint at mid-engagement

**ADD-ON SERVICES**

The following services can be added to any option. Search architecture support is designed to give Paul and the Board the tools to hire well, defining who they're looking for, how to evaluate cultural fit, and how to structure the selection process. HLS does not run the search mechanics; for candidate sourcing and pipeline management, we can help identify and partner with an appropriate search firm.

Service	Investment	What's Included
<b>AD Search Architecture</b>	\$4,500	Role profile, behavioral hiring criteria drawn from the DDL framework, structured interview questions, finalist evaluation rubric, and Board coaching on selection and cultural fit assessment
<b>Director Search Architecture</b>	\$5,500	Same scope as AD Search Architecture, scaled for the Director role. Higher stakes, deeper cultural alignment requirements, and Board-level decision support
<b>Both AD + Director Search Architecture</b>	\$7,500	Combined package with shared foundational work. Available when both searches are anticipated within the engagement timeline

## INVESTMENT SUMMARY

Option	Investment	Timeline	Best Fit
<b>Option A   Advisory &amp; Transition Foundation</b>	\$16,500	12 months	Paul-facing: coaching, knowledge transfer, behavioral assessment, communication planning
<b>Option B   Transition Architecture</b>	\$37,500	12,18 months	Full org: assessment, behaviors framework, team development, board reporting
<b>Option C   Full Partnership</b>	\$54,500	12,18 months	Post-hire support: Culture Handbook, new Director coaching, Board workshop, assimilation, Paul transition structure

**Payment Structure**

- Paid in full at engagement start, or structured in quarterly installments aligned to the Library's fiscal cycle
- Add-on services invoiced at the time of engagement, or added to the existing quarterly installment schedule
- All options can be adjusted in scope through mutual agreement at any point in the engagement

## IF THE TIMELINE EXTENDS

Leadership transitions often run longer than planned. A new hire takes longer to secure. A Board conversation needs more time. Paul decides he wants to stay through a specific milestone. This is normal, and it shouldn't create ambiguity in the engagement.

If the active engagement extends beyond Spring/Summer 2027, continuation is available at a defined quarterly rate based on which services remain active:

Active Services	Rate / Quarter	Notes
Coaching + advisory only	<b>\$2,500</b>	Monthly coaching continues; advisory on as-needed basis
Coaching + team sessions + board reporting	<b>\$5,500</b>	Includes one team session and one board report per quarter





**QUOTATION: 26457**

Thalner Electronic Laboratories, Inc.  
d/b/a TEL Systems  
7235 Jackson Rd.  
Ann Arbor MI 48103  
734-761-4506

to the client and reflected in our billings/invoices.

**Comments:**

- We are flexible with our products and services offerings and we are happy to revise this proposal to better accommodate your plans and budgets.

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY	UNIT PRICE	TOTAL PRICE
BA SYS2-00	Williams AV	Infinium System   4 Receivers Includes BA CT1 package plus 4 receivers, 1 6-bay charger, 4 headphones, 2 neckloops, 1 rack mount kit, and an Auracast assistive listening wall plaque	1.00	\$3,410.33	\$3,410.33
MISC-EXPENSE		Misc Material	1.00	\$31.25	\$31.25
SHIP-HANDLE		Shipping and Handling	1.00	\$31.58	\$31.58
WARRANTY		1 Year Warranty	1.00	\$0.00	\$0.00

INSTALLATION SERVICES					
INSTALLATION - I		Professional Services			\$707.71
				<b>Installation Services Total:</b>	\$707.71
				<b>Subtotal:</b>	\$4,180.87
				<b>Tax:</b>	\$0.00
				<b>Total:</b>	\$4,180.87

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN

BUYER: \_\_\_\_\_ (Print Name)      SIGNATURE: \_\_\_\_\_      DATE: \_\_\_\_\_

## General Terms and Conditions

These Terms & Conditions are by and between Thalner Electronic Laboratories, Inc. d/b/a TEL Systems, Inc. and the undersigned Customer (the "Customer")

1. **PRICING** All prices good up to 15 days after quote date, and all sales are considered final. Additional Freight Charges and/or Surcharges may be applied to the Final Invoice.
2. **STORED MATERIAL:** Equipment is ordered promptly when project is approved. Client will be charged for Stored Material as product is received here at our facility. The material is fully insured in a climate controlled storage area at our facility. Photos, suppliers packing slips, etc. will be supplied upon request.
3. **INSTALLATION:** Customer hereby grants to TEL Systems the right to install the equipment, and represents and warrants that all necessary governmental and third-party approvals for installation have been obtained. Delays in installation caused by public agencies, manufacturers, suppliers, acts of God, strikes or other union bargaining, and all acts not directly attributable to TEL Systems shall not in any way affect the obligations of Customer. TEL Systems shall not be responsible for damages for any such delay.
4. **TAXES, FEES, AND PERMITS:** Customer agrees to pay TEL Systems all State and Local taxes, excises, permits, and fees if required. All dollars in this agreement are pretax unless otherwise stipulated.
5. **PAYMENT:** Payment accepted in the form of cash, cleared business or personal check or other pre-approved electronic payment options. Financing options are available and must be agreed upon before sale.
6. **SHIPPING:** All shipments of Equipment are FOB TEL Systems' distribution facilities, unless otherwise noted in quotation.
7. **RESPONSIBILITY:** Please reference the proposal number on purchase orders or correspondence. Until balance is paid, Customer agrees to take proper care of the Equipment on premises and to be responsible for its damage or loss by fire, theft, casualty or any other cause whatsoever, and will not permit or suffer same to be removed from the place of its location at address of Customer, without written consent of TEL Systems or assigns.
8. **INFRASTRUCTURE:** In the event that TEL Systems is installing equipment or systems that require connectivity to the Customer network including, but not limited to, VOIP / SIP / POTs connectivity, Internet Access, Wireless Network Access, firewall traversal, port forwarding, TEL Systems may advise Customer as to the network requirements. Any responsibility for infrastructure on the part of TEL Systems stops at the installed equipment's network jack or wireless connection; and configuration of the network settings on the device sold. TEL Systems is not responsible for updating network settings in the event the Customer's network changes. If the Customer's network is not "Plug and Play" then any custom network settings must be supplied by the Customer to TEL Systems before the completion of installation.
9. **INSTALLATION AND SITE PREPARATION:** Installation (field assembly, interconnection, equipment calibration and checkout) is to be performed by the TEL Systems' trained technical employees. There may be times that TEL Systems will find it necessary to employ sub-contractors to assist in or carry out, in whole or in part, the installation. TEL Systems shall coordinate and cooperate with other trades to facilitate satisfactory work progress. If the TEL System's work in progress is impeded by other trades and/or contractors (excluding TEL System's own subcontractors) or by scheduling delays due to the Customer, time delays in the final installation as well as additional charges including labor, travel and reasonable expenses may result.
10. The Customer shall be responsible for preparing, at its own expense, the installation site in accordance with the TEL Systems' instructions, including the requirements specified in the quotation. TEL Systems shall not be responsible for any high voltage electrical work, conduits, raceways, cable trays, ceiling modifications, structural modifications, or mechanical systems modifications. Unless otherwise specified, Customer shall provide TEL Systems with source code (uncompiled) including GUI touch panel files for any non-TEL Systems programmed remote control systems required to be modified under the terms of this agreement.
11. All building renovations, structural, aesthetic, trim, painting, patching, ceiling grid/tile work, and finish work or otherwise are not included in TEL Systems' pricing.
12. Installation price reflects work performed during normal business hours only, unless specified in writing.
13. The Customer shall provide TEL Systems with reasonable access to the installation site before delivery, for purposes of determining site readiness for installation, and shall designate an individual on Customer's staff to serve as a contact person for all site preparation and installation issues. The installation will be scheduled through this single point of contact. If the Customer needs to move the pre-scheduled installation date 10 business days or closer before the pre-scheduled install date, additional fees may incur.
14. Customer shall provide TEL Systems with access to the installation site to prepare for installation. The Customer shall indemnify the TEL Systems against any loss, damage or claim arising out of the condition of the storage and installation premises. Customer shall obtain at its expense and keep effective all permissions, licenses, and permits whenever required for the installation and/or use of the Equipment and the premises where the Equipment shall be situated.
15. **LIMITATIONS OF WARRANTY – PRODUCTS OF OTHERS:** This proposal will include a limited one-year, on-site parts and labor warranty against defective workmanship on the installation and on the products included in the system. The system warranty is initiated at the time of substantial system completion. Please see the TEL Systems Warranty/Implementation Agreement for more details and clarifications.
16. Unless otherwise specified, no warranty is provided for "consumables" including batteries, lamps, glassware and evacuated devices. TEL Systems' obligation with respect to any material or part identified in the quotation, literature, or specifications furnished to the Customer as manufactured or supplied by others, shall be to pass on to the Customer the applicable manufacturer's warranties, if any. TEL Systems makes no implied or assumed claims regarding performance, capabilities or interface capability of the equipment listed unless otherwise noted.
17. **CHOICE OF LAW AND SEVERABILITY:** This agreement shall be interpreted in accordance with and governed in all respects by the law of the State of Michigan. Should any provision of this agreement be found invalid or unenforceable by a court of law, it shall not affect the validity of any other provision contained herein.
18. **RESTOCKING FEES:** Equipment returns must be authorized in writing by TEL Systems and may incur a re-stocking fee plus total freight.
19. **CHANGE ORDERS:** Any changes made to the design of the system or the contractual agreements in implementation or functionality may result in a price change and will require a "Change Order" form signed by an authorized decision maker for the Customer.



**Finance Committee Meeting  
DRAFT – May 1, 2026 Meeting Minutes**

Members present: Paul McCann, Donna Palmer, Sherry Simpson

Members absent: Barbara Davenport

Others present: Michelle Joppeck, Recording Secretary

The meeting was called to order at 8:04 am.

The presented agenda was approved by consensus.

Minutes from the previous Finance Committee on March 6, 2026 were approved in a previous Board packet.

Base wage adjustments to account for the rising minimum wage was discussed. McCann presented his recommendation and asked the committee to think about it for potentially going to the Board in June.

The income lines of the 2026-2027 budget were discussed. The committee was ok with the income numbers presented by McCann.

The meeting was deemed adjourned at 9:06 am.

Respectfully submitted,















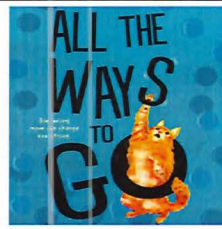
Michelle Joppeck  
Recording Secretary

# JUNE 2026 - YOUTH PROGRAMS

SUN	MON	TUE	WED	THU	FRI	SAT
	<p>1</p> <p>Drop-In Lego Club Grades K - 8 4:30 - 5:30 pm</p> 	<p>2</p> 	<p>3</p> <p>Chess Club Kids and Teens 6:30 - 7:30 pm REGISTRATION REQUIRED</p>	<p>4</p> <p>Club Create Book Club Grades 1 &amp; 2 4:30 - 5:15 pm REGISTRATION REQUIRED</p> 	5	6
7	8	9	<p>10</p> <p>11</p> <p>12</p> <p><b>SUMMER READING PROGRAM</b> JUNE 15 - JULY 31</p>			13
						
14	<p>15</p> <p>Summer Reading Kickoff Baffling Bill Magic Show Children of All Ages 11:00 - 11:45 am</p> 	<p>16</p> <p>Drop-In Dinosaur Necklace Craft Children of All Ages 11:00 am - 12:00 pm</p>	<p>17</p> <p>Drop-In Rock Painting Children of All Ages 10:00 am - 12:00 pm</p> 	18	<p>19</p> 	<p>20</p> <p>Imagine That! Musical Story Theatre Show Ages 5 &amp; under 11:00am - 12:00pm</p>
21	<p>22</p> <p>Drop-In Story Time Ages 5 &amp; under 11:00 - 11:30 am</p>	<p>23</p>  <p>Drop-In Makerspace Grades K - 8 2:00 - 3:00 pm</p>	<p>24</p> <p>Dinosaur Diorama Dino-rama Workshop Grades K - 4 Two sessions: 1:00 - 2:00 pm OR 3:00 - 4:00 pm Registration Required</p>	<p>25</p> <p>Drop-In Story Time Ages 5 &amp; under 11:00 - 11:30 am</p> <p>All Star Readers Book Club Grades 3 &amp; 4 2:00 - 3:00 pm REGISTRATION REQUIRED</p> 	<p>26</p> <p>Science Heroes: Digging It Interactive S.T.E.M. Show Children of All Ages 11:00 - 11:45 am</p>	<p>27</p> 
28	<p>29</p> <p>Drop-In Story Time Ages 5 &amp; under 11:00 - 11:30 am</p> 	<p>30</p> <p>Super Stories Book Club Young Fives &amp; K 2:00 - 2:45 pm REGISTRATION REQUIRED</p> 		<p>Dexter District Library * 3255 Alpine Street Dexter MI 48130 (734) 426-4477 * <a href="http://dexter.lib.mi.us">dexter.lib.mi.us</a></p> <p>Programs May Require Registration Check Our Website Calendar Of Events</p>		

SEE OTHER SIDE FOR TWEEN AND TEEN CALENDAR





# JUNE 2026 - TWEEN & TEEN PROGRAMS

SUN	MON	TUE	WED	THU	FRI	SAT
	<b>1</b> Drop-In Lego Club Grades K - 8 4:30 - 5:30 pm 	<b>2</b>	<b>3</b> Chess Club Kids and Teens 6:30 - 7:30 pm REGISTRATION REQUIRED 	<b>4</b>	<b>5</b>	<b>6</b> Crochet Crafternoon Grades 5 - 12 1:30 - 3:00 pm Registration Required 
<b>7</b>	 <b>UNEARTH A STORY™</b>			SUMMER READING PROGRAM JUNE 15 - JULY 31		<b>13</b> 
<b>14</b>	<b>15</b> SUMMER READING KICKOFF 	<b>16</b> Sand Art & Summer Crafts Grades 5 - 12 2:30 - 3:30 pm Registration Required 	<b>17</b> Summer Photo Contest Begins June 17 Grades 5-12 	<b>18</b> Teen Advisory Group Grades 7 - 12 1:00 - 2:30 pm Registration Required	<b>19</b> 	<b>20</b>
<b>21</b> 	<b>22</b> Theatre Workshop Grades 5 - 12 2:00 - 3:00 pm Registration Required	<b>23</b> Drop-In Makerspace Grades K - 8 2:00 - 3:00 pm 	<b>24</b>	<b>25</b> 	<b>26</b> Magic: The Gathering with SRSLY Dexter Grades 5 - 12 6:00 - 8:00 pm Registration Required	<b>27</b> 
<b>28</b> 	<b>29</b> Shadow Puppetry Workshop Grades 5 - 12 2:30 - 4:00 pm Registration Required	<b>30</b> TWEEN BOOK CLUB GRADES 5 & 6 1:30 - 2:30 pm Registration Required		Dexter District Library * 3255 Alpine Street Dexter MI 48130 (734) 426-4477 * <a href="http://dexter.lib.mi.us">dexter.lib.mi.us</a> Programs May Require Registration Check Our Website Calendar Of Events		

SEE OTHER SIDE FOR YOUTH CALENDAR

# Dexter District Library Adult Programs

June 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<p>1</p>  <p>Library Board Meeting 7:00 pm Open to the public</p>	<p>2</p>  <p>Blood Drive 10 am - 3:30 pm</p> <hr/> <p>Summer Card Making 6:00 pm Registration required</p>	<p>3</p>  <p>Summer Card Making 10:00 am Registration required</p>	<p>4</p> <p>Gentle Restorative Yoga 9:30 am Registration</p> 	<p>5</p>	<p>6</p>  <p>Used Book Sale 9 am - 3 pm</p>
7	<p>8</p>  <p>Book Club 7:00 pm</p>	<p>9</p> <p><b>We the People:</b> Mark Twain's American West</p> <p>John Daly brings Mark Twain to life with amusing tales from Twain's books</p> <p>7:00 pm</p>	<p>10</p>	<p>11</p> <p>Gentle Restorative Yoga 9:30 am Registration</p> 	<p>12</p> <p>Friday Night Movie, 6:00 pm: <b>SARAH'S OIL</b> (2025)</p>	<p>13</p>
14	<p>15</p> <p>Adult Summer Reading Sign-up Begins!</p>  <p><b>UNEARTH A STORY™</b> SUMMER 2026 ADULT READING PROGRAM</p>	<p>16</p> <p>The Ann Arbor Storytellers present: <b>Unearth a Story!</b></p> <p>Heroines, strange creatures, underground dwellers and other captivating tales told by popular local storytellers.</p> <p>7:00 pm</p>	<p>17</p> <p>LAST WITNESS: SOLE SURVIVORS</p> <p>Filmmaker Ric Mixter shares stories of shipwrecks with only one survivor.</p> <p>6:00 PM</p>	<p>18</p> <p>Gentle Restorative Yoga 9:30 am Registration</p>  <p>Better Off Read Book Club 1:00 pm</p>	<p>19</p> <p>Friday, June 19, 1:00 pm</p> <p>Muffins and Movies for Adults:</p> <p><b>Song Sung Blue</b></p> <p>Starring: Hugh Jackman &amp; Kate Hudson</p> 	<p>20</p>
21	<p>22</p>  <p>- HAPPY - <i>Father's</i> - DAY -</p>	<p>23</p> <p>Tuesday, June 23 at 6:00 pm</p> <p>The D &amp; C Lake Lines and the Fabulous Luxury Liners of the Great Lakes</p>  <p>7 pm: Friends Meeting</p>	<p>24</p>	<p>25</p> <p>No Yoga session this week</p>	<p>26</p>	<p>27</p>
28	<p>29</p>	<p>30</p> <p>9:00 AM </p>  <p><b>UNEARTH A STORY</b> Summer 2026 Adult Reading Program</p>	<p>The Adult Summer Reading Program begins June 15th! This year's theme is: <b>UNEARTH A STORY</b>, and we will be exploring the worlds of paleontology, genealogy, archaeology, and more while digging for some fantastic stories. Register at the Adult Reference Desk on or after June 15th.</p>			



3255 Alpine Street Dexter, Michigan 48130  
734-426-4477 · dexter.lib.mi.us



Computer Class: Registration Required

## Free Technology Classes

### One-on-One Technology Help



9:00-11:00 AM Thursday, Jun. 18  
1:00-3:00 PM Thursday, Jun. 18  
9:00-11:00 AM Thursday, Jul. 30  
1:00-3:00 PM Thursday, Jul. 30  
9:00-11:00 AM Thursday, Aug. 27  
1:00-3:00 PM Thursday, Aug. 27



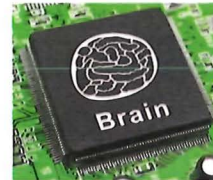
### Securely Delete Old Devices

9:00 AM Tuesday, Jun. 30  
6:00 PM Thursday, Jul. 2



### ChatGPT and AI

9:00 AM Tuesday, Jul. 14  
6:00 PM Thursday, Jul. 16  
9:00 AM Tuesday, Aug. 4  
6:00 PM Thursday, Aug. 6



Registration is required for all these events.  
Sign up at the Adult Reference Desk or  
online at [dexter.lib.mi.us/events](https://dexter.lib.mi.us/events)